



REPORT
OF THE
48TH ANNUAL MEETING

A Caring Community
Open to All

19 SIVAN, 5767 • JUNE 4, 2007



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AGENDA
48TH ANNUAL MEETING OF TEMPLE JEREMIAH

19 SIVAN, 5767
JUNE 4, 2007

Call to order

D'var Torah.....Rabbi Paul F. Cohen, D.Min.

President's Report.....Howard Lanznar

- "Looking to the Future"
- Time for questions

Financial Report.....David Golder

Vote on Slate of Candidates.....Mitchell L. Slotnick, Ph.D., Leadership Development Chair

Closing Blessing.....Rabbi C. Michelle Greenberg

Adjournment

TEMPLE JEREMIAH MISSION STATEMENT

- Temple Jeremiah is a Reform Jewish congregational family whose mission is to foster and invigorate a love for worship, study of Torah and acts of *Tikkun Olam* in a caring community that embraces diversity in its membership.
- We are dedicated to lifelong Jewish education, tzedakah, social justice and the State of Israel.
- We strive to fulfill our mission by building relationships that connect us as members of an extended family who recognize each other as created in the image of God.

*- Adopted by the Board of Directors
April 26, 2004*

PRESIDENT'S REPORT

Howard Lanznar

Dear Friends,

AS THE FISCAL YEAR at Temple Jeremiah draws to a close, I am filled with a sense of pride - pride in what we have accomplished, pride in what we are committed to achieve and pride in who we are as a community. As you read the reports that follow, I know you will share this sense of pride and accomplishment.

We continue to pursue the objectives in our Long Range Plan - checking off goals as they are achieved and modifying others to reflect the changing realities of our congregation - while remaining true to our Mission Statement. We are guided by our values of inclusiveness, openness and mutual respect. We are committed to building Temple Jeremiah as a community where we can deepen our connections with our faith and heritage through prayer, study, fellowship and acts of loving kindness. And we move forward in a spirit of partnership among our professional staff, lay leadership and membership. Our worship services on Shabbat, the High Holidays and Festivals bring us together in community, provide us with oases from the pressures of daily life and enable us to discover the deeper meanings of a life dedicated to the pursuit of God's truth. In keeping with our goal of providing additional, varied worship opportunities, in June we will begin Shabbat morning worship services during the year, whether or not B'nai Mitzvah are being celebrated.

Religious and Hebrew Schools are active and growing, with one of the largest enrollments on the North Shore, excellent and innovative curricula and a staff of dedicated teachers led by Dr. Anne Lidsky. I had the pleasure of participating in our recent Confirmation service, and the accomplishments and character of our 41 Confirmands spoke eloquently of the success of our educational programs. The driving principle behind our Center for Learning is that Jewish education continues throughout our lives and our rich, varied Adult Learning programs achieved new heights again this year. Temple Jeremiah's commitment to *Tikkun Olam* has never been stronger, as evidenced by our outpouring of support for those in need in our local community, in Israel and elsewhere in the world. I am particularly proud of our long-term partnership with the Waukegan School District. Our multi-faceted efforts to help this community were recently recognized by the United Way of Lake County.

I am gratified that the overall level of activity at temple keeps growing. Not only are there more programs and events than ever, but more and more members are participating. We continue to build connections among members, increase volunteerism and make Temple Jeremiah a destination for fun and fellowship. Three years ago I urged each of our members to make at least one more connection to temple, and it's clear that many members took this suggestion to heart.

One of my most important responsibilities as your president is to assure Temple Jeremiah's infrastructure - physical and financial - is strong to support the programming and services we offer. Our building is in wonderful shape, able to support our burgeoning activities, fully accessible to members and guests with special needs and in excellent condition, thanks to our building staff under Fern Kamen's watchful eye. As you will read in David Golder's report, we are financially strong as well with one important caveat: we are still burdened by outstanding debt and have yet to enjoy the financial stability and programming opportunities that come with a larger endowment. I am so thankful for the efforts of Lori Andre and her steering committee to advance our Partnership of Promise Capital and Endowment Campaign. I thank the members who have given to the campaign and hope all our members will participate when approached.

As my three years as President draw to a close, I feel such pride in what we have accomplished and am grateful to all of you for entrusting me with this position and providing three years of wonderful experiences. I am thankful for the opportunity to know so many congregants, sharing moments of joy and sorrow. I am thankful for the support of our dedicated, hard-working office and building staff. I am grateful for the opportunity to work closely with the finest professional staff anywhere - Anne, Amy, Alan, Anna, Michelle, Fern, David and Jenny. I am particularly appreciative of the special partnership and friendship I have forged with Paul Cohen. I have been honored to work with so many wonderful volunteers and lay leaders, including committee chairs, directors and officers, who give so much of themselves out of a deep love for this community. I know our incoming leadership, led by David Golder, brings this love, commitment and energy to their new positions and Temple Jeremiah will be in very good hands in the future.

RABBI PAUL F. COHEN, D.MIN.

Dear Friends,

This is the end of the seventh year of my tenure as rabbi of Temple Jeremiah. The number seven holds great significance in our tradition. The world is brought into being through six days of divine labor. On the seventh day God rests and prepares for the eighth day of this new creation. So it is that we are commanded to work for six days and take the seventh day and make it holy through resting and refreshing our spirits as we prepare for the eighth day, the first day of a new week. Every seventh year our ancestors were commanded to let their land lay fallow. The land rests and prepares for the eighth year, the first year of the next seven year cycle.

But it is more than rest that is commanded. We are to rest and refresh, to examine and to savor. We are to look back and evaluate how we have done in the past week, the past year, the past seven years and embrace our successes and learn from the moments when we fell short. I find myself looking back over the past year and seeing a year of great success for Temple Jeremiah. I also see areas that can benefit from further efforts.

The synagogue is a house of worship, a house of learning and a house of gathering. Responding to the requests of members of our community and after careful consideration by our Committee on Spiritual Life, we will be implementing a new schedule of Shabbat morning worship. When there is not a Bar or Bat Mitzvah called to the Torah, we will have a worship service that will wrap around our regular Torah Study, giving people the opportunity to worship and/or study and another opportunity for those who wish to observe a Yartzheit on Shabbat morning. I am certain this new schedule will only further enhance the beauty of our worship at Temple Jeremiah.

This has been a year of wonderful learning opportunities. Our Religious School has grown as have the offerings for adult learners. In addition to the staples of Jeremiah's Center for Learning, we have expanded our horizons. Cathy and I had the privilege of leading the first family trip to Israel with 36 members of our community. It was a great trip filled with opportunities to learn about Israel, our history and how it is that we relate to the State of Israel as Reform Jews living on the North Shore. Bestselling author Walter Isaacson came to Temple Jeremiah to talk about his new biography of Albert Einstein. Cathleen Falsani was our Golder Interfaith Lecturer, sharing her encounters with people of note and how they are influenced by their faith. I had the privilege of offering a post-Confirmation class, the success of which dictates its continuation in the coming year.

As a house of gathering, we have opened our doors and our hearts. We honored Fern Kamen for her 25 years of dedicated service to Temple Jeremiah. We had a first-ever Purim Masquerade Ball. We have raised tzedakah measured in dollars, time and talent for so many worthy ventures including the Friends of Israel Firefighters, Waukegan School District, House of Daniel and the Interfaith Housing Center of the North Shore ... the list is without end.

You will look through reports of all of our committees and see how much we have accomplished. You will also see how much there is still to do in the year ahead. We need to involve more people in our worship. We must expand the offerings of our Center for Learning. It is our responsibility to grow the social action work we do to include more advocacy. I approach this eighth year with great confidence knowing that I do so with great support and love from each of you, my wonderful partners at Temple Jeremiah and my loving family.

FINANCE & ADMINISTRATION COMMITTEE

David Golder, Executive Vice President

THE PRIMARY MISSION of the Finance and Administration Committee of the Temple Jeremiah Board of Directors is to ensure that our temple remains financially sound and is managed under business standards appropriate to a vibrant spiritual organization. The committee's responsibilities include managing the financial, legal, employment, investment and other business functions of the congregation. These functions are critical to support our primary spiritual, educational, social, programmatic and humanistic missions.

This report discusses projected financial results for the 2006/07 fiscal year ending June 30, 2007 and provides an overview of the budget for the upcoming year. The budget has been prepared by the Budget Subcommittee and reviewed and approved by the Board of Directors.

Some key observations summarize the projected financial results for the fiscal year ending June 30, 2007:

- Our temple continues to operate on a fiscally healthy basis with sound business and financial management. Our balance sheet continues to be strong and our accounting is sound and conservative; the attentiveness of our staff, along with the active involvement of skilled volunteer leaders, ensures that our financial management reporting and planning continue to improve each year.
- Our temple family has continued to grow due to our exceptional educational, spiritual and social programming as well as our reputation in the community. This year's net increase of 22 households brings us to a total of approximately 830 total households (as of April 30, 2007), creating a strong, diverse and committed Jeremiah community.
- Our mortgage continues to be a significant expense item in our current operating budget. As of May 1, 2007, we have \$1.87 million remaining as principal on our mortgage with approximately \$1 million in pledges payable over the next five years. Our significant progress in decreasing our mortgage debt from an original \$3 million does not remove the commitment of the Board of Directors to eliminate

this burden in the coming years. This commitment is represented by our Partnership of Promise Capital and Endowment Campaign that brings together our entire community in support of the future goals of Temple Jeremiah (please see the Partnership of Promise section of the Annual Report).

PROJECTED RESULTS FOR THE 2006/07 FISCAL YEAR:

Consistent with our historical practice and, as required by the by-laws of Temple Jeremiah, we have been operating with a balanced budget for the current fiscal year (July 2006 - June 2007). We are pleased to report that, as of the date of this publication, we are confident we will finish this year with our budget balanced between revenue and expenses.

It is important for our congregants to understand that Temple Jeremiah operates under very much the same ongoing financial pressures as any small business, including rising employment expenses, utility costs and other operating expenses. Our commitment to new and exciting programs and expanding our educational services is a reflection of our growing and vibrant congregation but requires financial resources for support.

The Board of Directors, in partnership with our senior staff, is constantly aware that we are in an environment of increasing operating costs and continues to look at opportunities for more efficient business operations. In addition, we continue to prudently manage resources and cut costs wherever possible. These management efforts, along with the positive financial impact of our growing membership, have allowed us to operate with a balanced budget for this year.

THE BUDGET PROCESS:

Approximately halfway through our fiscal year, the Budget Subcommittee of the Board of Directors begins the process of analyzing financial performance for the current year and making projections for the end of the fiscal year. This year we started the process by establishing a re-forecast of the current year's income and

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FINANCE & ADMINISTRATION COMMITTEE

expenditures. This effort not only boosted our confidence in the strength of the current year's finances but helped begin the process of budgeting for the coming year.

The committee works with great dedication analyzing expenses related to programming (including worship, education and other programs), salaries and costs of building and office operations. As projected expenses are quantified, revenue sources are projected and confirmed to ensure we will approach the coming year with a strong financial position and a balanced budget.

As we have mentioned in previous years, the budget for Temple Jeremiah is established in somewhat of a "fluid" environment as members continue to join and leave the congregation for a variety of normal and expected reasons. This increase and decrease in the size of our congregation impacts programming costs, school enrollment, the costs of administration and other items. It is the intent of the Budget Subcommittee to provide the Board of Directors with guidance as to their best estimates of the financial assumptions for the coming year. The Board works with our professional staff to continually analyze trends in membership, revenue and expenses that may have an impact on the financial health of the congregation.

BUDGET FOR 2007/08 FISCAL YEAR:

The coming year presents numerous exciting opportunities as well as financial challenges.

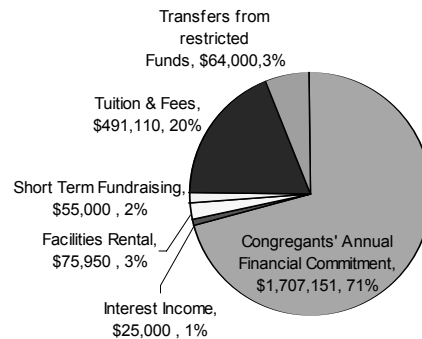
REVENUES

The temple's revenues (including planned transfers from existing restricted funds) are budgeted to be approximately \$2.4 million. While almost all our revenue comes from our congregants in one form or another, we have continued our programs to add additional revenue sources. These include renting our building facilities to outside groups and increasing investment return from our cash on hand, as supplementary revenue to support the congregation's financial needs.

We currently expect the Annual Financial Commitment from our congregants (dues) to rise 3% (consistent with the current cost of living estimates in this area) to enable Temple Jeremiah to support its employment responsibilities, programs and facilities. This is approximately the same as last year's increase. The controlled and thoughtful increase in annual financial commitment rates can be credited to the healthy growth in our membership, our conscientious efforts to minimize operating expenses and the increased rental of our building facilities. School fees will increase a minimal \$15 for Hebrew School and \$15 for Religious School.

At Temple Jeremiah, no one is turned away from our community due to an inability to fulfill their financial obligations. As is common with congregations of our size, approximately 13% of our households, for reasons beyond their control, require support from our congregational family in the form of reduced financial commitments. This makes the continued support of our Families Helping Families Program, that provides an opportunity for our generous congregants to support those households in need, more important than ever.

Fundraising is an increasingly important source of revenue and is consistent with our goal of minimizing our traditional dependence on our congregant's Annual Financial Commitment. The temple continues to look at both short and long-term fundraising strategies.



Facility rental revenue continues to grow with expanded use of our building by both congregants and outside groups. We have continued to provide event

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FINANCE & ADMINISTRATION COMMITTEE

planning resources to support our congregants celebrating life cycle events at the temple. In addition to supporting the needs of our congregants, this program continues to have a positive impact on the finances of Temple Jeremiah.

Our endowment continues to grow modestly. We are committed to the future growth of this fund. That growth, combined with more sophisticated investment strategies, will allow this component of our revenue to increase, removing more of the burden of annual cost increases we must pass on to our congregants.

EXPENSES

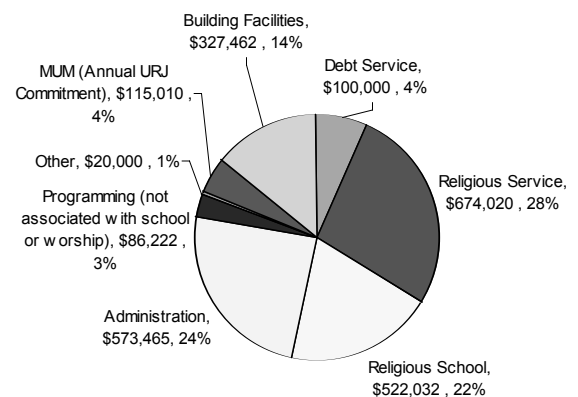
Viewed as a business with a \$2.4 million dollar budget, Temple Jeremiah suffers from the same pressures as any other small business, including increased costs for salaries, insurance, utilities and other expense items. Personnel costs (salaries, benefits and insurance) for our senior staff, administrative support staff, teachers and custodial staff continue to be the largest expense of our organization. Almost 70% of our expenses are related to compensating our most valuable congregational resource.

Fees for Religious and Hebrew Schools as well as our Bar/Bat Mitzvah program continue to represent only a portion of our actual expenses for these programs. The Board of Directors remains committed to supporting these programs as well as others, including adult education, social action and youth programs, at the highest level possible while maintaining the solid financial health of the temple.

Our debt service requirements are significant in the near term, both as a real number and a proportion of our annual operating expenses. Our budget for the coming year proposes an estimated \$100,000 for mortgage interest, reduced from \$155,000 in the current year. The effect of reducing this budget expense has allowed us to continue our commitment to a number of critical programs, including the education of our children and our growing school population, by adding a new staff member to Hebrew School. This improvement is the result of the legacy of success of the 21st Century Campaign and our current commit-

ment to the Partnership of Promise Campaign. It does not remove the urgent need for our community to support the Partnership of Promise as a tool to reduce or remove this significant expense from our budget as well as address other priorities of the campaign.

The membership fee that we pay to the Union for Reform Judaism (formerly known as the Union of American Hebrew Congregations) is determined annually by a formula based on the size of our congregation. For this, we receive numerous benefits from the principal national organization of the Reform Movement.



OTHER COMMITTEE FUNCTIONS:

In addition to budget and finances, Temple Jeremiah has a talented team of volunteers who provide professional support to the temple staff in areas of employee benefits, tax compliance, legal and contract management and investment strategy. It is this tremendous partnership between our staff and lay leadership that continues to provide us with confidence going forward in managing the future business affairs of our congregation.

Participating in various aspects of the Finance and Administration Committee are:

Jeffrey Krupp, Jack Zaban, David Blum, David Golder, Howard Lanznar, Fern Kamen, Rabbi Paul Cohen, Carol Gottke, Ken Lorch, Lori Goldstein, Susan Brody, Howard Klieger, Steve Salk, Julie Ford, Michael Schack and Michael Kamen

BROTHERHOOD

Joel Rovner, President

AMONG THE DEFINITIONS OF BROTHERHOOD are fellowship and the act of sharing with others regardless of our differences. This year we lived that message.

On October 22, 2006 the Waukegan EPIC Pre-School playground was built with the help of Temple Jeremiah congregants, North Shore Church of Christ congregants, parents of EPIC School students and volunteers from the community. It was truly a multi-cultural group benefiting a diverse school population.

In addition to funding and building the playground, Brotherhood offered a wide array of programming including:

- Annual Chicago Bears Game on a large screen TV
- Annual Opening New Member Breakfast
- Annual Texas Hold 'em Poker Tournament
- Annual Family Bingo Night
- First Father-Daughter Dance
- Annual Chicago Bulls Game
- Annual Break the Passover Fast Pizza Party
- Annual Brotherhood Shabbat
- Annual Jim Rosenholtz Golf Outing
- Annual Hot Dog Lunch on the last day of Religious School
- Informal monthly "Kibbitz & Bites" Breakfasts and Dinners
- Weekly Bar/Bat Mitzvah Usher Coordinating and High Holiday Ushering

Brotherhood also gave monthly tzedakah to various charitable causes and, with a contribution from Sisterhood, bought an Automatic External Defibrillator (AED) for the temple.

All of this was possible because of our increasing membership. At the end of the 2005/06 year, we had approximately 228 paying members. For the 2006/07 year, we have approximately 428 paying members. The membership dues are the reason we can provide programming, tzedakah and other social action functions for the temple community and the community beyond the temple.

My hope for the 2007/08 year is increased active participation with 100% membership and continued *Tikkun Olam*.

SISTERHOOD

Lori Goldstein, President

LONG RANGE PLAN

SISTERHOOD SUBMITTED A RESPONSE in November, 2006 to an updated request from the Long Range Planning Implementation Committee about elements of the Long Range Plan which Sisterhood implemented or planned to implement in 2006/07. The responses are below.

MEMBERSHIP GROWTH AND RETENTION

While this addresses temple membership, I am proud to add that, due to the growth of the congregation and the Sisterhood/Brotherhood dues "opt out," Sisterhood membership almost doubled this year (from 259 to 470.) As of April 2007, we had 470 paid members and 70 new members. We are happy with the numbers and will work on retention but, of course, we experience a continuing issue of engaging members to actively participate. We hope to resolve this in several ways:

- New this year, our officers are each assigned new temple/Sisterhood members to call and welcome, invite to events and ask to volunteer. The Member Visit Reports by Julie Ford and her committee have been extremely helpful.
- Our Nominating Committee continues to actively seek a Membership VP (that position was vacant in 2006/07 and remains vacant on the 2007/08 slate) to continue the successful numbers, welcome new members and continue "outreach" to all members.
- Our Sisterhood Nights Out continue to draw large numbers and we will follow up with new attendees.
- Our new "Healthy, Wealthy and Wise" three-part series this year, coordinated by Annilise Flanagan-Frankl, focused on nutrition/stress, financial planning and elder care. Unfortunately, attendance was low. We would appreciate committee input on how to attract a larger attendance at this and other Sisterhood events from the general congregation and particularly from the Board. Next year we plan to partner with Religious School to have a local Israeli child psychologist speak on parenting issues. We also plan to bring in a WRJ speaker. A Mother/Son event is also being discussed.

- We continue to discuss and implement wonderful ideas from WRJ and local Sisterhood groups related to membership, retention and active participation.

SOCIAL ACTION

Thanks to our Gift Shop, Sisterhood's funding source, we continued an expansive charitable donation and social action program, including a High Holy Day Food Drive, Chanukah Wish Tags and donations, monetary as well as in kind, to the Temple. This year, we purchased a new stove/oven, donated \$1000 for speaker Dr. Robert Brooks, \$900 toward a defibrillator, the Waukegan School District (playground construction assistance to Brotherhood, books for Hispanic boys, educational software in 2005/06 and 2006/07 and working with the Millers on new Waukegan items) and various other organizations, and will continue donating to College Connections.

New this year are donations to the WRJ's YES Fund from our Women's Seder proceeds, as well as sponsoring and assisting at the CJE annual luncheon in 2006/07 and the one planned for 2007/08. We are planning a Susan Komen Breast Cancer fundraiser at our October, 2007 meeting. We are excited Gayle Edmunds will be our Social Action VP next year and will coordinate these and other social action activities.

In response to the committee's recommendation, we increased congregational participation in social action this year. Bar/Bat Mitzvah congregants and their friends and family handled the pod loading for the Food Drive on Yom Kippur. At least 10 Temple members, who would not have otherwise been involved, devoted time to man the pods and truly experienced a mitzvah. (Our committee for next year includes some of these family members.) We also increased participation in temple ritual through our Sisterhood Shabbat, Women's Seder and spring bi-annual Kallah/Retreat.

WARM, CARING ENVIRONMENT

We continue to cultivate this through Sisterhood's good and welfare emails, sending YES cards for congregant's life cycle events and personally welcoming new

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SISTERHOOD

members. New this year, we held a "Casserole Day," coordinated by Rabbi Greenberg and Caring Community Chair and Sisterhood Liaison Vicki Stoller, which we hope to continue. Several Sisterhood members made 14 casseroles, now in the freezer, to provide to congregants in times of need (shiva, illness, etc.) Vicki will monitor and follow up if additional casseroles are needed. She is also working on a list of volunteers to cook/buy and deliver dinners. We are happy to have not only our own list of volunteer cooks but names from the temple's new Volunteer Pool.

VOLUNTEER POOL AND RECOGNITION

Sisterhood now has both a general Volunteer Pool and a pool of cooks/bakers. We have been successfully engaging new members in a committee or pool. The large number of volunteers increases connections and community. We are sensitive to the appropriate use of the temple's general Volunteer Pool and recognition.

A major focus of my monthly Sisterhood column in the *Covenant* is recognition and appreciation (by name) of all who chair, coordinate or work on events and donate time, money, items, etc. This recognition is continued in my monthly reports to the Board and at our Sisterhood meetings. I plan to recognize other Sisterhood members (not necessarily tied to a specific event) in future Covenant articles.

LEADERSHIP REPRESENTATION

Usually at least one Sisterhood officer attends temple events. Some have attended WRJ and URJ conventions as well as local WRJ Kallahs, Area Day and informal Sisterhood President discussions. We want to increase Sisterhood attendance and involvement at these events, as we feel that not only does it increase our presence in the community, it develops our leaders and increases engagement, contribution and loyalty.

VISIBILITY IN COMMUNITY

We have advertised events, such as the Women's Seder, in Pioneer Press and the JUF News. Several non-members have attended, including members of local churches. We have brought in outside speakers.

Following up on Ilene's discussion with the Committee last year, we completed a Gift Shop advertisement, which will be in the ad pages of next year's Temple Directory. The temple's Preferred Providers List includes Gift Shop/Stationery. The Gift Shop is open during Chai Society events. We want to have our own Gift Shop web site. Indeed, Gift Shop is so important to Sisterhood and Temple Jeremiah that this year we added the Gift Shop Chair as a VP to the Sisterhood Board and are happy to report that Deb Dreyfuss-Tuchman will continue in that role in 2007/08.

OUTREACH

We have partnered with the Social Action and Caring Community Committees and Brotherhood on various projects as mentioned above. We welcome non-members, including local church congregants, to our Seder and other programs. We look forward to expanding our horizons by assisting in the CJE luncheon in April, continuing to work with the Waukegan School District and possibly undertaking social action activities with the Volunteer Center of New Trier Township.

TECHNOLOGY

This year, we added a Technology VP (Ilene Abrahams) to our Board. Our Technology Chair sends out Sisterhood emails and good and welfares. Others are slated to work with the VP on a Sisterhood survey as well as a Sisterhood or Gift Shop web page and maybe a Sisterhood brochure (perhaps with the help of Fern's daughter). Ilene is working with David Golder and Philippe Geyskens to determine how Sisterhood might use the Temple data base to create a Sisterhood data base. We would like it to include information such as professional/work experience and hobbies for networking purposes, similar to the Brotherhood list.

SISTERHOOD MISSION STATEMENT

Temple Jeremiah Sisterhood is an organization of women who enjoy working together to enhance and enrich the lives of its members, the temple and the community at large.

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SISTERHOOD

We fulfill this mission through:

- **General Programming & Self-Enrichment Programs:** Healing Classes, Sisterhood Nights Out, Sisterhood Golf Outing and Social Programs
- **Religious and Spiritual Programming:** Women's Seder, Sisterhood Shabbat, Women's Retreat and Torah Study
- **Social Action and Philanthropic Activities:** Project Keshet, SHALVA, The ARK, Chanukah Gifts for the Underprivileged and Waukegan Social Action
- **Educational and Temple Programming:** Bar and Bat Mitzvah Gifts, Youth Group Support, College Basket Support, Confirmation Gifts, New Member Gifts and Purim Carnival Lunch

Be part of this unique and caring community. Your dues fund our excellent programming, so help us continue our mitzvot efforts.

III. MEMBERSHIP LIST

Our full membership list (over 540 members) is available from Carol Gottke.

BOARD

President	Lori Goldstein
Treasurer	Deanne Turim
Secretary	Gilia Kruss
VP Gift Shop	Deb Dreyfuss-Tuchman
VP Social Action	Gayle Edmunds
VP Technology	Ilene Abrahams
Temple Liaison	Rabbi Michelle Greenberg

COMMITTEES AND CHAIRS

Bakers/Cooks	Elan Adler, Liz Manaster, Jennifer Strimling
Break the Fast	Vicki Stoller (Chair)
Caring Community	Vicki Stoller (Liaison)
CJE Lunch	Muriel Kaplan (Chair)
Gift Shop	Deb Dreyfuss-Tuchman (Chair)
Buyer/Merchandise	Suzi Salerno
Gift Shop Treasurer	Annilise Flanagan-Frankl
Gift Shop Volunteers	Beth Memolo
Stationery	Barbara Alhalel, Stephanie Cohen, Gail Lanznar, Gail Trubow

Golf Outing	Ilene Abrahams
Mah Jongg	Audra Elisco, Barb Miller
Membership Survey	Sindy Schwartz (Chair)
Nights Out	Jamie Hague, Barb Kite (Chairs)
Opening Event	Lorie Isaacs, Chris Turner (Chairs), Paula Kessler
Past President/ Dinner/Leadership	Ilene Abrahams
Pool	Elan Adler, Debbie Babich, Barri Colman, Sherry Gamoran, Jill Goetz, Leslie Goldberger, Janice Guggenheim, Lisa Gundersheimer, Suzi Katlin, Laura Lustig, Nanci Markowitz, Marsha Merdinger, Michelle Myers, Karen Schrimmer, Linda Steinhuis, Robin Tivers, Jamie Zelvin, Renée Zussman
Purim Carnival	Gabrielle Feldman, Janice Guggenheim (Chairs), Debbie Babich
Retreat	Sherry Gamoran
Sisterhood Shabbat Service	Amy Dolnick, Gayle Edmunds (Chairs)
Dinner	Arden Brenner, Judy Craven (Chairs)
Social Action High Holy Day Food Drive	Elan Adler, Geri Feinberg, Leslie Goldberger, Arlene Mayzel (Chairs)
Chanukah Gift Tag	Jamie Hague, Jody Hyman (Chairs)
Speaker Presentation for Religious School	Minda Bernberg
Technology Emails	OPEN (Barb Milsk backup)
Women's Seder	Gayle Edmunds, Ann Galvani, Sherry Gamoran
YES Fund	Lori Wolff

ADULT LEARNING COMMITTEE

Sharon and Joel Greenburg, Co-Chairs

THE ADULT LEARNING COMMITTEE IS COMMITTED TO lifelong Jewish learning at Temple Jeremiah. Our objective is to involve as many congregants as possible in some form of Jewish learning that will enhance their knowledge and appreciation of our rich Jewish heritage.

We offer programs designed to appeal to the broad range of needs and interests of the different segments of our temple population. The categories of programming include the following: Biblical studies; current events and contemporary issues; Israel; Jewish art and culture; and theology, philosophy and ritual.

At times we co-sponsor programs with other Jewish organizations such as the American Jewish Committee, Dawn Schuman Institute and the Jewish United Fund as well as with other committees and groups within our congregation.

This year we have offered the following programs:

- "Israel After the Lebanon War: Lessons and Dangers," presented by Richard Baehr
- "Celebrating the 150th Birthday of Freud: What's Jewish About Freud?," presented by Dr. Marc Slutsky and Dr. Judith Heilizer
- "Walk on Water" - A film by Eytan Fox, presented by Dr. Dagmar Lorenz
- "Dilemmas in Jewish Art: Restrictions, Originality and Assimilation," presented by Nathan Harpaz
- "Of Exile and Redemption: The Zionist Pendulum Between Hope and Despair," presented by Haim Aronovitz

In addition, we presented two programs of bestselling authors discussing their books:

- "Supreme Conflict: The Inside Story of the Struggle for Control of the U.S. Supreme Court," presented by Jan Crawford Greenburg
- "Einstein: His Life and Universe," presented by Walter Isaacson

We thank the following members of our committee for their ideas and willingness to plan and implement our programs.

Adult Learning Committee:

Ilene Abrahams, Elan Adler, Trudy Bers, Elaine Glatt, Judy Kamen, Carol Saldinger, Sheila Schlaggar and Jack Zaban

BUILDING MANAGEMENT COMMITTEE

David Blum and Michael Schack, Co-Chairs

THE BUILDING MANAGEMENT COMMITTEE'S OBJECTIVE IS TO preserve and enhance our facility in support of Temple Jeremiah's Mission Statement. The committee achieves its objectives by being proactive through preventative maintenance programs, property management, anticipating future capital projects and assisting with current building issues.

In 2006/07 we were successfully able to further improve on our home by completing the following projects:

- Added automatic door openers to the south entry doors, completing the last item to make the building fully ADA compliant.
- Continued to study the roof in the Chapel to eliminate the "popping sound."
- Reviewed several service contracts to assure the building and its systems are being ideally maintained.
- Provided additional capacity for memorial wall plaques opposite the original wall in the hallway.
- Replaced the entryway mats at the west doors.

We also completed an examination of various major life safety, mechanical systems and capital items, in and around our building and property, to estimate their remaining useful life. This examination was used to formulate a Five Year Capital Improvement Plan and Report that was submitted to the Budget Committee, Long Range Planning Committee and temple leadership as a guide for future financial planning.

As the Partnership of Promise campaign begins to reach its goal and donations are received, the Building Management Committee will be involved in transforming the sanctuary by completing the improvements initially envisioned when the building was renovated five years ago. We will also be considering landscaping improvements for this summer.

The Building Management Committee is always seeking members with specific knowledge of HVAC, electrical, plumbing and similar areas. In addition, members with construction experience or engineering skills would be valuable additions to the committee. We also welcome any suggestions or comments congregants may have to improve Temple Jeremiah's facility. Please contact Committee Chairs David Blum at 847/251-9292 or Michael Schack at 847/509-1717 if you want to serve on the Building Management Committee or have suggestions.

Building Management Committee:

Julie Ford, Philippe Geyskens, David Golder, Don Kooperman, Howard Lanznar and Harry Major

CARING COMMUNITY

Mission Statement:

To reach out to congregants in times of sadness or celebration. This committee creates a sense of community among our temple family through G'milut Chasidim, Acts of Loving Kindness. We serve as partners with God in caring for one another.

OUR BROTHERHOOD AND SISTERHOOD HAVE GRACIOUSLY TAKEN ON the administration and development of the Caring Community. Through a number of brainstorming meetings, members of both auxiliaries are working to continue the great work of past years and build more opportunities for each of our members to connect to our extended temple family. We are always searching for more ideas and volunteers. Please be in touch with us to get involved.

The Caring Community has involved itself in a number of activities and programs over the past year. A summary of the areas in which our deeply committed committee has been active follows:

- Care cards and care calls to congregants who have experienced a sad or joyous occasion.
- Transportation to temple worship services, activities, medical appointments, etc. as needed.
- Provision of meals to congregants as needed including "Caring Casseroles."
- An updated *D'verei Nechama: Words of Comfort* guide to Jewish mourning practices. A copy was sent to each congregational family.
- A "refrigerator card" with Caring Community resources and contact information for each Temple Jeremiah family.

2006/07 Organizational Committee:

Greg Richards, Joel Rovner, Vicki Stoller and Rabbi Michelle Greenberg

Service Volunteers:

We have a number of volunteers who generously offer their time to provide needed services to our congregants. A heartfelt thanks go to all of you who have willingly and without hesitation given a helping hand to our congregants in the true spirit of *G'milut Chasidim, Acts of Loving Kindness*.

EDUCATION COMMITTEE

Jani Harris, Chair

Mission Statement:

The Education Committee of Temple Jeremiah is dedicated to reviewing and supporting the curriculum, activities and programming of our Religious School and Hebrew School and ensuring meaningful, effective Jewish education resulting in the transmission of Jewish heritage and knowledge to future generations.

THE EDUCATION COMMITTEE HAS HAD a very productive year. Enrollment in Religious School and Hebrew School reached all-time highs. While increased enrollment is a benefit on the financial side, it presents some unique issues with regard to the perception of losing individualized attention. To that end, we ensured communication between teachers and parents continued on a regular basis, implemented some programs to help parents get involved, created networking opportunities and hosted a lecture on "Raising Resilient Children." Next year we intend to initiate some additional changes which will further address individual learning differences and allow all students to receive the appropriate attention needed for their learning.

We started a program whereby parents meet at the Marshall Resource Center and create projects for teachers to use in their classrooms. Many of these projects have been pre-selected by the teachers. The purpose of these projects is two-fold: to increase parent involvement in the curriculum and to create a social environment which will create connections among congregants. Next year we intend to build on this program. Parents will facilitate the creation of individual projects by working directly with the students at temple during an allocated time at Religious School.

In conjunction with the increased enrollment, we are planning to add a principal to Hebrew School in 2007/08. The creation of this position will allow for additional learning opportunities. We have added a "Structured Learning" class for Hebrew 1 students with learning differences and/or attentional challenges. This class has a much lower student-to-teacher ratio and will allow for attention to individual learning styles. We are also setting up a resource room next year with a teacher and aides which will provide individualized instruction for Hebrew 2-4 students who have been referred by their Hebrew teacher as needing additional instruction.

The College Connection continues to be an effective tool for maintaining communication with our college students. The positive feedback from students and parents continues. This year we have created a college data base with information that is accessible for our high school juniors and seniors. The data base includes Temple Jeremiah college students who can serve as resources for the high school students. The data base includes email addresses, colleges and majors. Hopefully, we can build connections with our post-Confirmation students and bridge new relationships between our high school and college students.

One other project we embarked upon this year was creating a more youthful and friendly environment in our Children's Library. There are two beautiful wall murals which represent a Tree of Life and view of Israel. If you have not done so already, I encourage you to go and visit our Children's Library. It is beautiful!

Since receiving such positive feedback on our professional speaker, Dr. Robert Brooks, next year we would like to offer more resources for parents. Two programs are planned. We want to continue the lecture series with another professional speaker. We will also be launching a parenting class facilitated by a licensed social worker.

I feel very fortunate to work with such a committed group of individuals. If anyone is interested in joining the Education Committee, please feel free to contact me. We would love the additional input.

Education Committee:

Gabrielle Feldman, Maria Hammer, Jody Hyman, Abby Lasky, Anne Lidsky, Jennifer Pfeifer, John Sobel and Amy Torf

LONG RANGE PLANNING IMPLEMENTATION COMMITTEE

Joel Kaufmann, Chair

THE BOARD OF DIRECTORS FORMED THE Long Range Planning Implementation Committee for the purpose of prioritizing, overseeing and guiding the implementation of the Long Range Plan over the coming years.

The Committee has made certain the Long Range Plan is available for the community to read in the temple library and office, in addition to displaying our Mission Statement throughout the building.

Once again this year we have reports from the chairs of Temple Jeremiah's committees as well as presidents of various organizations as we monitor their implementation of the Plan and explore and shepherd these activities toward a successful conclusion.

We are very pleased with the response and activity of all the Temple Jeremiah organizations.

Long Range Planning Implementation Committee:

Diana Kaufmann, Jeffrey Krupp, Howard Lanznar, Sheila Schlaggar and Rabbi Paul Cohen

MEMBERSHIP COMMITTEE

Julie Ford, Chair

Mission Statement:

The mission of the Membership Committee within Temple Jeremiah is to retain and engage the current membership and attract new members.

TO ACCOMPLISH THIS GOAL, the lay leadership, in partnership with the senior staff, provides activities, programs, events and communications that speak to our entire current temple membership and assists in integrating them into the temple community. In addition, we promote our temple, its excellent senior staff and Center for Learning programming to the general public and host events geared toward membership retention and recruitment.

Temple Jeremiah's current membership is under 850 families. It is the goal of the Membership Committee to increase the size of the congregation to approximately 900 families. This is a number the current board feels will generate sufficient revenue to sustain us and provide all the wonderful programming, facilities and leadership that Temple Jeremiah has become known for and will reduce the reliance on dues. Our main focus and mission is to create strong, long-lasting connections with our members.

The Membership Committee is made up of various subcommittees:

RETENTION AND INTEGRATION:

Empty Nesters Committee:

Eileen Brottman, Babs Henschel (Chairs)
Norma Brown, Rena Levy, Emmy Rothschild, Carolyn Sacks,
Anita Straus, Sandi Wexler and Bitsy Winograd

Over 50 people attended a Sabbath dinner on September 15 to greet new and old friends. In January over 25 people attended a book review. Empty Nesters served coffee and food for Pulse of Our World events throughout the year. For the coming year we plan to hold a Sabbath dinner, hearing screening and get-together coffees and dinners outside of the temple to focus more on social and cultural events.

Honor Dinners

Anniversary Dinners - Susan Ardell, Sheila Schalggar

Welcome and Mentoring Activities

Welcome Visits - Susan Ardell, Julie Ford
New Member Dinner - Gail Belian, Amy Torf
Ambassador Program - Amy Torf
Bima Tour - Susan Lorch
Street Fair - Julie Ford, Amy Torf

Future Projects

- Audra Elisco, Lauren Fischhoff, Scott Gertz, Barbara Malkin,
Michelle Myers, Kim Nathanson, Pam Ruos

Prospective Member Recruitment

- Julie Ford (Chair)

Volunteer Connections Committee

- Susan Brody (Chair)
Gayle Edmunds, Linda Steinhaus

(continued)

MEMBERSHIP COMMITTEE

The Volunteer Connections Committee reaches out and taps into the multitude of talents, occupations and strengths our members possess. We successfully have reached many of you and, as a result, our programs, projects and activities are thriving more than ever. To all who filled out our volunteer questionnaires, we are indeed grateful. Your response has enabled us to have at our fingertips assistance for a variety of activities, including social action projects, holiday and special programs, office work, studying Hebrew and, perhaps most importantly, reaching fellow congregants in need, whether it be for shiva, illness or a ride to temple. Accessing volunteers has been so much easier due to the list we have created.

But we would like to continue to expand our volunteer list. Our current list only scratches the surface of the rich diversity of interests and talents represented by our membership. The idea is to build a community of volunteers so we can easily come together in time of action, celebration and need, as well as serve the community, our country and the State of Israel.

We want to thank the pool of volunteers who made themselves available during the year by registering with our Volunteer Connections Committee. We hope to add your name to the list next year!

Marcie Achler, Tammi and Jeff Adkins, Elan Adler, Ruth Adler, Diane Albert, Caren and Bruce Appleson, Lisa Aronson, Debbie Babich, Rhonda Ball, Julie Becker, Jay Behel, Abra Berkley, Susan Berlow, Dee and Richard Bittman, David Blachman, Bobbie Bloch, Aileen and Selwyn Blum, Lauren Bondy, Stephanie and Dean Bravos, Caren Brown, Monica Butler, Randi and Barry Carr, Deborah Cogan, Roberta and Andy Denenberg, Amy Dolnick, Arlene Drucker, Solis Dudnick, Amy and Leon Edelson, Audra and Drew Elisco, Susanne Fein, Brenda Feis, Michelle Fellman, Lauren and Ross Fischhoff, Carole and William Fishman, Marlene and Laren Garfield, Julie and Scott Gertz, Diane Gluskin, Leslie Goldberger, Leslie Goldhar, Ilene Goldman, Andrea and Billy Goodman, Alex Gordon, JoAnn Gordon, Lisa and Sam Grill, Janice Guggenheim, Allison Harris, Babs Henschel, Judy Homer, Laura Horwitz, Susan Isenberg, Karen and Gregory Jackson, Richard Kabaker, Lisa Kamen, Jody Kerschner, Lisa and Steve Kleiman, Tara Kochman, Abby Lasky, Betsy Lazerow, Amy and Scott Levin, Tammy and John Li, Martin Liebman, Jackie Lutz, Laurie Mahler, Barb Malkin, Roberta Mallon, Carol Maxon, Susan McClanahan, Joe Meis, Beth Memolo, Melanie Milin, Jackie and Conrad Musleh, Ellen Muslin, Michelle Myers, Michael and Michelle Myers, Helen Newmark, Kristi and Howard Nixon, Tammy Novak, Margo and Jim Oliff, Marcia Osher, Berna Pollak, Hershy Pappadis, Julie Raske, Julie Rogers, Randi Romanek, Betsy Rooth, Sue Rosenberg, Pam Ruos, Lori and David Ruskin, Fred Seff, Marcie Segall, Laura Shindler, Linda and Neil Shore, Carol Shukur, Felisse Sigurdson, Valerie Slotnick, Sally Smith, Jocelyn and Steve Snower, Terri and Tom Stat, Sue Sternberg, Kelly and Barry Streit, Patty Turim, Shari and Michael Viner, Victoria Weisenberg and Debbie Weiss.

These volunteers serve in addition to our Board of Directors and officers and their supportive families.

Each of the activities below plays an important role in the connection, revitalization and existence of the temple. Many successful membership events occurred last year and will continue on in the coming year.

- **The Almond Tree Cafe** - Sunday mornings at temple have a different feeling to them now. It is a gathering place where many members enjoy the quiet lounge area by relaxing or reading the newspaper or engaging in lively conversation during Sunday School hours. We hope you will come and support its wonderful tzedakah causes and make some wonderful connections at the same time.
- **Backstage Bima Tour** - The Membership Committee coordinated this event led by Rabbi Cohen and Cantor Zussman. It included a tour of the bima and a "backstage" discussion about our Shabbat services. Participants received a goodie bag containing a CD with our most common Shabbat melodies. The event was so successful we are planning two for the coming year. Babysitting was provided free of charge at the temple.

(continued)

MEMBERSHIP COMMITTEE

- **Empty Nesters Programs** - The purpose of this committee is to plan social activities, trips, dinners and educational programming for our members who are 50+ years old.
- **Honor Dinners** - We hold anniversary dinners honoring members who have been at Temple Jeremiah for over 20+ years, as well as ones for 5,10, and 15 year members. These dinners are a way to honor and thank our members for their strong community connections and years of dedication to Temple Jeremiah.
- **Neighborhood Coffees** - Always a great way for temple families to interact with one another in an informal setting, the coffees also provide an excellent opportunity for prospective families to meet the senior staff and other temple members.
- **New Member Welcome Dinner** - This past year our New Member Welcome Dinner was a progressive dinner at which each guest switched to a new table for each course. Both new and long-time members enjoyed the chance to meet and reconnect with other Temple Jeremiah members. The dinner was an adults-only event to allow those with children the chance to relax and enjoy a social night out. Babysitting was provided free of charge at the temple.
- **Welcome Visits** - New this year, each new member was offered a welcome visit in their home. The new member was provided with a welcome gift and information binder. These visits proved to be a great way to get to know and connect with our new members early in their membership and introduce them to temple life in an intimate and personal way.
- **Volunteer Connections Committee** - The committee is a vehicle to maintain a Volunteer Pool and thank our army of volunteers who contribute to the success of Temple Jeremiah throughout the year.

Our best temple members are your own families and friends, the people with whom you would like to share special moments, celebrations, life cycle events and spiritual connections. If you know of any families who may be interested in joining Temple Jeremiah, please call the office and give us their names. We will call and invite them to the next upcoming prospective member event.

OUTREACH COMMITTEE

Steve Salk, Chair

THE MISSION OF THE OUTREACH COMMITTEE IS TO:

- Welcome interfaith families to take part in synagogue life, to learn more about Judaism and to raise their children as Jews.
- Welcome and educate new Jews-by-Choice as well as those investigating Judaism.
- Inspire Jews to engage more fully in the synagogue community, especially those who feel disconnected or distant.
- Invite non-Jewish partners to explore, study and understand Judaism, thereby providing an atmosphere of support in which a comfortable relationship with Judaism can be fostered.
- Assist young adults in strengthening their Jewish connection and identity.
- Educate and sensitize the congregational community to be accepting of all who seek a place at Temple Jeremiah.

This year Outreach continued its program, "Who We Are and What We Believe," a series of interactive shared learning experiences that explore Jewish holidays, life cycle events and fundamental recurring issues consistent with our Mission Statement.

These programs have included:

- **Co-sponsoring the Selichot Dinner and Program** - The Selichot presentation of "Who Shall Live" was presented by Steffi Becker, Dave Eanet, Marc Mayer and Jean Weissburg.
- **Chanukah "The True Story"** - Rabbi Greenberg led an informative discussion revealing the actual historical events surrounding the miracle of Chanukah.
- **Shabbat Across America** - This Temple Jeremiah tradition allowed our congregants to celebrate the joy of a Shabbat dinner together. Dinner was followed by a Shabbat Service where members of our congregation spoke about their connection with the temple and what Shabbat means to them.

Outreach Committee:

Susan Ardell, Jeanne Angres, Roberta Glick, Joe Hammer, Maria Hammer, Anne Richards, Greg Richards, Trish Salk, Ed Walovitch, Rachel Walovitch and Rabbi Michelle Greenberg

PARTNERSHIP OF PROMISE

Lori Andre, Chair

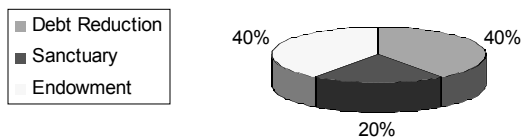
THE PARTNERSHIP OF PROMISE CAMPAIGN was introduced at Rosh Hashanah by President Howard Lanznar. The campaign's goal is to create a true "partnership" with the full support and participation of every Temple Jeremiah family. The Campaign seeks not only to build our financial security but also to build and strengthen our community. Our goal is to engage every member of our Temple Jeremiah community and bring us closer as an extended family through acts of service and generosity, strengthened connections and relationships among congregants.

The Partnership of Promise Campaign strives for 100% participation and seeks to raise \$5 million.

THE PURPOSE OF THE CAMPAIGN:

- Strengthening our financial foundation - eliminating the burden of the temple's mortgage, freeing up resources to continue activities central to our mission and ensuring an inclusive, welcoming community for all.
- Fostering lifelong spiritual growth, learning, community and *Tikkun Olam* - building endowment to sustain and enrich our programs and building our organizational capacity to better serve members.
- Connecting with God in our worship space - transforming our sanctuary into a space that inspires spiritual connection through a sense of drama and a feeling of the immediacy of God.

GOALS OF THE PARTNERSHIP OF PROMISE CAMPAIGN



TIMELINE

The "advancement phase" of the campaign, seeking leadership-level gifts from selected congregants, concluded in September 2006. Early support during that phase of the campaign has been outstanding, creating a strong foundation. The campaign is currently in the "public phase," where we will seek the support of the entire congregation. The campaign is expected to conclude at the end of 2007.

ACHIEVEMENTS

We have reached out directly to over 250 families. Along the way, we have fostered new relationships, recruited new members and strengthened our financial foundation. We are continuing to build on these strengths.

To date (as of May 2007), we have received contributions from over 140 families raising close to \$1.8 million. That is over 30% of our financial goal from over 16% of our families!

While more support is still needed to reach our goal of \$5 million, we are encouraged by the response from the congregation to this important campaign. It is especially exciting to acknowledge new contributions.

With your commitment to the Partnership of Promise, we will achieve our goals and provide a spiritual home for generations to come.

SOCIAL ACTION COMMITTEE

Mindy Kurtz and Barbara and Stephen Miller, Co-Chairs

2006/07 WAS A POSITIVE AND PRODUCTIVE YEAR for Social Action at Temple Jeremiah as we continued to integrate social action into the fabric of temple life. The congregation undertook several new initiatives and continued to successfully operate a number of existing programs as well. One important goal we achieved was to continue the long-range commitment of encouraging the various constituent social action committees to work together toward a common, thematic goal. Brotherhood, Sisterhood, the Religious School, Empty Nesters, the Youth Department and the congregation at large all worked together on important projects and achieved positive results.

We continued developing our long-term partnership with the Waukegan Public Schools, especially Whittier School, a dedicated kindergarten facility of 550 children. Among this year's new programs with the Waukegan District:

1. Sisterhood purchased 22 additional software licenses of the A to Z on-line, subscription-based software program for teachers to create their own class materials.
2. The Religious School conducted a school supply and backpack drive in conjunction with the Waukegan District's Health First immunization program. Several hundred backpacks filled with school supplies were handed out to Waukegan school children who obtained their immunizations.
3. The Empty Nesters continued their One on One Reading Program at Whittier School in which approximately 20 Empty Nesters read to students and assisted the teachers several times a month.
4. Brotherhood completed its fundraising, purchased materials and built a playground at the EPIC Early Childhood Center in Waukegan.

In addition, we continued the Feed the Homeless and Feed-A-Family programs successfully thanks to the participation of many temple families. In the Feed-A-Family program, approximately 30 families are supporting two families with food for an entire week, once a month, year-round.

The Feed the Homeless program saw approximately 25 families travel to the House of Daniel facility in Chicago on the second Sunday of the month to donate food to homeless people. The collection boxes in the lobby have received literally hundreds of pieces of clothing, food, books and other items for donation to local charities year-round.

Finally, the professional staff continues to encourage and guide a number of B'nai Mitzvah into worthwhile social action projects in partnership with both local and international causes in order to address social action in a most personal and moving way.

One Bar Mitzvah raised funds through pledges to conduct his own Free Throw Marathon. He raised \$1500 for the purchase of sports equipment at Jack Benny School in Waukegan and accompanied the gym teacher on a spending spree to Sportmart to purchase the equipment. This was followed by a presentation ceremony where he received a standing ovation from the school's parents. Another B'nai Mitzvah collected school supplies which were donated to school-age children at the Kids First Health Fair.

COMMITTEE ON SPIRITUAL LIFE

Joel Kaufmann, Chair

THE ONCE-PER-MONTH early Friday evening Kabbalat Shabbat service experiment/test we conducted last year was not the resounding success we had hoped. Our goal was to attract congregants for whom the later services caused scheduling difficulties. But we found the same people at both early and late services and were made aware of their dissatisfaction with the change. Therefore, we have discontinued the scheduling of Kabbalat Shabbat other than during school vacations and the summer.

The Committee is eagerly awaiting the final version of *Mishkan T'filah*, the new Reform Movement prayer book. After our expected approval, we look forward to introducing it to the congregation.

A survey regarding the introduction of Shabbat morning services on Saturdays when no Bar/Bat Mitzvah are scheduled was sent to 100 congregants. It was gratifying to Rabbi Cohen that he received 43 responses, almost all of them positive, including many offers to help get things started. The committee has agreed to begin the services at 8:30 a.m. and tie them in with Torah Study at 9:00 a.m. and a brief concluding service at 10:00 a.m. We plan on implementing this in June at the close of the Bar/Bat Mitzvah season.

Temple Jeremiah has donated 210 copies of our Festivals edition of *Gates of Prayer* to Olin-Sang-Ruby Union Institute, our local Reform movement summer camp. We still have enough for our needs.

In addition Temple Jeremiah has purchased 150 copies of the newest edition of Gunther Plaut's *Torah Commentary*, which has been distributed in the sanctuary under every other seat.

We are happy to have spent another enlightening, stimulating and spiritual year under Rabbi Cohen's inspirational leadership and look forward to working with him in the upcoming year.

Committee on Spiritual Life:

Ernie Frankl, David Goldberg, David Golder, Sheldon Gray, Beth Hafter, Herb Horn, Jeffrey Krupp, Howard Lanznar, Trish Salk, Sheila Schlaggar, Dr. Mitchell Slotnick, Rabbi Paul Cohen, Rabbi Michelle Greenberg and Cantor Amy Zussman.

YOUTH COMMITTEE

Sheryl Solomon, Chair

MISSION STATEMENT:

To create for our youth a welcoming atmosphere which provides ongoing opportunities for social, emotional and Jewish growth.

THE YOUTH DEPARTMENT AT TEMPLE JEREMIAH continues to offer a great variety of programming for our children. Following a different model than in previous years, we hired a part-time Youth Advisor who coordinates programming for JeTY (Jeremiah Temple Youth, 9 - 12th grades) and Club 56 (5th and 6th grades) and a part-time Music Specialist, who works closely with Cantor Zussman to build on our already successful youth music program. Our rabbis and Dr. Lidsky round out the staff working with our young people.

Youth programming at Temple Jeremiah includes a wide variety of activities for preschool through high school age children. Programming ranges from social action to religious services, education to socialization with other Jewish young people.

Under the auspices of religious services, we provide Tot Shabbat and Torah for Tots for our preschool age children. The Junior Choir continues to meet regularly and perform at Family Services. They are joined this year by the Jewish School of Rock, our youth band. Both groups are geared for 3rd - 6th grade students.

Youth groups meet regularly for 5th and 6th graders (Club 56) and junior high school students (JYG Movie Club). Our high school students continue to build JeTY (Jeremiah Temple Youth) with a variety of youth-led programs. Our high school students also participate in regional NFTY (National Federation of Temple Youth) leadership events, a social action trip to Washington, D.C. and the Eisendrath International Exchange High School in Israel, which is a semester in Israel program. Dr. Lidsky continues to mentor our young adults as *madrichim*, student aides, in the Religious and Hebrew Schools.

Youth culture is growing as we continue to develop new programs that meet the variety of needs our young people express. We still have room for improvement as we seek to include more young people in temple activities. In accordance with the Long Range Plan, the Youth Committee hopes to develop more programs that meet the special interests of our youth.

The Youth Committee is available for brainstorming, policy decisions and as an additional adult resource to the Youth Department.

APPENDIX:

2006/07 WORSHIP & PROGRAMS

LEARNING & WORSHIP

ADULT CLASSES:

- Adult Hebrew Classes
- Hebrew Refresher Class
- Lunch and Learn: A Taste of Text
- "Pulse of Our World"
- Weekly Torah Study

ADULT LECTURES/PRESENTATIONS:

- "Dilemmas in Jewish Art" with Nathan Harpaz
- "Einstein: His Life and Universe" with Walter Isaacson
- "Of Exile and Redemption" with Haim Aronovitz
- Stanley C. Golder Interfaith Lecture: "The God Factor" with Cathleen Falsani
- Information Weekend - "The Gift of Life: National Organ Donation Shabbat" with Marvin Reznik and Torah Study on "*Pikuach Nefesh*: Do Not Stand Idle While Your Neighbor Bleeds" with Rabbi Greenberg
- "Israel After the Lebanon War" with Richard Baehr
- "Jewish Perspectives on Socially Responsible Investing" with Floyd Keene
- JUF: "Saving God's Life" with Rabbi Naomi Levy
- North Shore Community Kallah: A Celebration of Jewish Adult Education at Beth El
- "Partnering for Peace" with Israeli Mayor Carmi Gillon
- "Raising Resilient Children" with Dr. Robert Brooks
- "Supreme Conflict" with Jan Crawford Greenburg
- "The Way We War" with Dr. Inon Schenker

DAWN SCHUMAN INSTITUTE:

- "The Media and Israel" with Gary Kenzer
- "Ariel Sharon: A Life in Times of Turmoil" with Freddy Eytan

- "Walk on Water" - Film & Discussion with Dr. Dagmar Lorenz
- "What's Jewish About Freud?" with Dr. Marc Slutsky and Dr. Judith Heilizer

EARLY CHILDHOOD EDUCATION & PROGRAMMING:

- Playtime: Meet and Greet
- Sunday Morning Parent/Tot Program
- Torah for Tots
- Tot Shabbat

FLORENCE MELTON ADULT MINI-SCHOOL - LIMUD NORTH:

- Two-year Adult Education Program Offered at Temple Jeremiah in Partnership with the Community Foundation for Jewish Education

HEBREW & RELIGIOUS SCHOOL:

- All-School Chanukah Celebration
- Confirmation Ceremony
- Confirmation Retreat
- Consecration for 1st Grade
- Development of Class Projects by Parents at the Marshall Resource Center
- End-of-School-Year Program with Street Fair and Entertainment by Energy Productions
- "Ethical Wills" Program
- Field Trips to Spertus, Holocaust Museum, Jewish Art of Chicago and a local mosque and church
- Grade-level Shabbat Dinners
- Hebrew School Graduation
- "Kids on the Block"
- On-line School Registration
- Open Houses
- OSRUI Camp Presentation
- Visiting Artist Program

JUNIOR CHOIR:

- Annual Retreat at OSRUI
- Junior Choir Shabbat Dinner
- Junior Choir Sleepover
- Performances at Nursing Homes

OUTREACH PROGRAMS:

- Chanukah Party and Study: "Will the Real Judah Maccabee Please Stand Up?"
- Selichot Presentation
- Shabbat Across America

RETREAT/TRIPS:

- Adult Retreat with Rabbi Cohen - "Musar: The Path to Spiritual Insomnia"
- Congregational Trip to Israel with Rabbi Cohen
- Ta'am Yisrael Trip to Israel

WORSHIP PROGRAMS:

- Erev Purim Celebration
- Erev Shabbat Services
- Family Shabbat Services
- Friday Night Live!
- High Holy Day, Passover and other Holiday Worship Services
- Interfaith Thanksgiving Service at Saints Faith, Hope & Charity Church
- Kabbalat Shabbat Services
- Mailing of Updated *D'veri Nechama* Booklet to Congregants
- Musical Shabbat: V'shamru
- Purim Spiel
- Selichot Dinner, Dramatic Reading, Havdalah and Service
- Shabbat/Chanukah Dinner and Worship Service
- Shavuot Dinner, Service with Yizkor and Tikkun
- Simchat Torah with Members of the Maxwell Street Klezmer Band
- Sukkot: "Pizza in the Hut"
- Yom HaShoah Commemoration at Temple Jeremiah

(continued)

APPENDIX:

2006/07 WORSHIP & PROGRAMS

GROUPS & EVENTS

BROTHERHOOD:

- 3rd Annual Poker Tournament
- Annual Golf Outing and Breakfast
- Barbecue on Last Day of School
- Bears Game Day
- Break the Fast Pizza Party
- Bulls Night
- Evening at Ravinia
- Family Bingo Night
- Family Splash Party
- Father/Daughter Dance
- Milton E. Harris Award by NFTB
- Kibbitz & Bites Get-Togethers
- Opening Breakfast
- Providing Gifts for B'nai Mitzvah and Confirmands
- Purchase of Defibrillator (AED)
- Saturday/High Holy Day Ushering
- Shabbat Dinner and Service

EMPTY NESTERS:

- Book Review: *The Mighty and the Almighty*
- Brunch: "Tuesday's Election: Was It Good for the Jews, the Country, the World?"
- Providing Refreshments at "Pulse of Our World"
- Reading Program at Whittier School
- Shabbat Dinner and Service

MEMBERSHIP:

- Almond Tree Café
- Anniversary Dinners
- Chavurah Groups
- Ice Cream at Kabbalat Shabbats
- Mentor Family Program
- "Milestone Member" Celebrations
- New Member Dinner and Service
- New Member Welcome Visits
- Prospective Member Coffees
- Volunteer Connections

SISTERHOOD:

- "Break the Fast" after Yom Kippur
- "Casserole Day"

- Donations toward Defibrillator & Program with Dr. Robert Brooks
- Gift Shop
- Golf Outing
- "Healthy, Wealthy & Wise" Series
- Lunch for the CJE
- Mah Jongg
- MFTS Area Day
- Opening Brunch
- Pilates Class
- Providing Gifts for B'nai Mitzvah and Confirmands
- Shabbat Dinner and Service
- Sisterhood Nights Out: Dessert Night and Wine Tasting
- Torah Study
- Women's Seder
- Year-End Dinner

SOCIAL ACTION & ADVOCACY:

- AA Meetings at Temple
- Advocacy for Victims of Genocide in Darfur
- Bingo Sunday for Juvenile Diabetes Research Fund by Religious School Students
- Ernie Bloch Tzedakah Box
- Blood Drive
- B'nai Mitzvah Projects
- Brotherhood Funding of JCB
- Brotherhood Scrips to Support Waukegan Schools and Other Social Action Projects
- Candidate's Forum with Dan Seals
- Construction of a New Playground at EPIC Pre-School in Waukegan
- Donations to MAZON
- Feed-A-Family
- Feed the Homeless
- L'taken Social Justice Seminar in Washington, D.C.
- Mission to Cuba
- Participation in URJ Biennial
- Pathways Foundation Open Hearts Award for Accessible Doorways
- Penny Collection in Commemoration of the Holocaust
- Project Linus Blanket Day
- Sale of Environmentally-Friendly Compact Fluorescent Light Bulbs

- Sale of Temple CDs to purchase a Compact Fire Truck for Israel
- School Supply Drive for Lake County Kids First Health Fair
- Sisterhood Chanukah Tags
- Sisterhood Donation of Reading Software to Waukegan Schools
- Sisterhood High Holy Day Food Drive
- Support of Leo Baeck Education Center in Haifa
- Support of our Sister City - Yerevan, Armenia
- Tzedakah Boxes in the Lobby

TEMPLE EVENTS:

- Backstage Bima Tour
- Chai Society
- Concert with Kol Sasson
- Debut of "Caleb and the Spies" and "Jewish School of Rock" bands
- "The Decade of the 50's"
- Fern's 25th Anniversary Celebration
- Israeli Art Show
- Purim Carnival - "Annie"
- Purim Masquerade Ball
- Shushan Shuffle 5K Run/Walk
- Walk with Israel

YOUTH DEPARTMENT/ COLLEGE STUDENTS:

- Chanukah Party
- Chocolate Scavenger Hunt
- Club 56 Camp-out
- "College Connections"
- Ice Cream Social
- Junior Youth Group Movie Club
- Participation in Walk with Israel
- Setting Up and Running Purim Carnival
- Social Action Project for La Rabida Children's Hospital
- Toddie Gray and Diane Mary Katz Scholarship
- Trip to ESKAPE
- Trip to Navy Pier
- Youth Group Shabbat Service
- Youth Group Social Action

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THE YEAR IN REVIEW

Here are some brief glimpses into our congregational life, including ...



A student celebrating becoming a Bar Mitzvah with his family



Enjoying the festivities at the Purim Masquerade Ball



Participating in the Shushan Shuffle



Checking out the beautiful objects at the Israeli Art Show



Past Temple Presidents reuniting at Fern's 25th Anniversary Celebration

THE YEAR IN REVIEW



Author Jan Crawford Greenburg speaking on the Supreme Court's inner workings in "Supreme Conflict"



Acclaimed biographer Walter Isaacson talking on his latest work, "Einstein: His Life and Universe"



Students and teachers at the Leo Baeck Center in Haifa displaying the toy moose they received from Temple Jeremiah



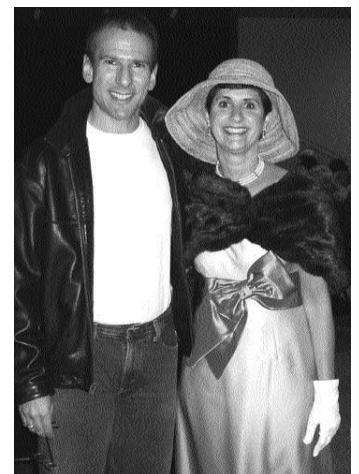
Children enjoying the new playground the temple built at the EPIC Pre-School in Waukegan



Taking part in the Walk with Israel



Working with the JNF to purchase a fire truck for Israel



Going back in time to the "Decade of the 50's"