



**REPORT  
OF THE  
46<sup>TH</sup> ANNUAL MEETING**

**A Caring Community  
Open to All**

**28 IYAR, 5765**

**JUNE 6, 2005**



Carolyn Sacks, Babs Henschel and Rena Levy (from left) are hard at work collating newsletters.



Rabbi Paul Cohen and Bill Brown enjoy the festivities at the 45<sup>th</sup> Anniversary Gala.



Ahmed Ahmed and Rabbi Bob Alper (from left) are a big hit at Comedy Night.



Cantor Amy Zussman and Junior Choir members take a moment to pose for the camera at the Annual Retreat.



Runners and walkers get ready for a workout at the 2<sup>nd</sup> Annual Shushan Shuffle, part of Temple Jeremiah's Purim celebration.



# TABLE OF CONTENTS

|   |         |
|---|---------|
| Agenda of the 46 <sup>th</sup> Annual Meeting of Temple Jeremiah..... | 5       |
| Mission Statement.....  | 6       |
| President’s Report.....   | 7 - 8   |
| Report of Rabbi Paul F. Cohen, D.Min.....                             | 9       |
| Finance & Administration Committee.....                               | 10 - 13 |
| Brotherhood.....  | 14      |
| Sisterhood.....   | 15      |
| Committee Reports:  |         |
| Adult Learning.....   | 16      |
| Building Management.....  | 17      |
| By-Laws Task Force.....   | 17      |
| Caring Community.....   | 18      |
| Education.....  | 19      |
| Long Range Planning.....  | 20      |
| Membership.....   | 21, 22  |
| Outreach.....   | 23      |
| Social Action.....  | 24      |
| Spiritual Life.....   | 25      |
| Appendix I: 2004/05 Worship & Programs.....                           | 26, 27  |
| Appendix II: 21 <sup>st</sup> Century Donors.....                     | 28, 29  |
| Temple Leadership   |         |
| Board of Directors 2004/05.....                                       | 30      |
| Board of Directors 2005/06 ( <i>proposed slate</i> ).....             | 30      |
| Past Presidents.....  | 30      |
| Temple Jeremiah Staff.....  | 30      |



# AGENDA

## 46<sup>TH</sup> ANNUAL MEETING OF TEMPLE JEREMIAH

28 IYAR, 5765

JUNE 6, 2005

Call to order

D'var Torah..... Rabbi Paul F. Cohen, D.Min.

Financial Review..... David Golder, Executive Vice President

- Presentation of current financial position and budget for 2005/06
- Time for questions

President's Report. .... Howard Lanznar

- "Moving from Strength to Strength"
- Time for questions

Vote on Slate of Candidates..... Mitchell L. Slotnick, Ph.D., Leadership Development Chair

Guest Speaker. .... Marc H. Pullman, Anti-Defamation League

- "Church-State Separation: Recent Developments and Current Issues"
- Time for questions/discussion

Closing Blessing..... Rabbi C. Michelle Greenberg

Adjournment

Reception

## TEMPLE JEREMIAH

# MISSION STATEMENT

- Temple Jeremiah is a Reform Jewish congregational family whose mission is to foster and invigorate a love for worship, study of Torah and acts of *Tikkun Olam* in a caring community that embraces diversity in its membership.
- We are dedicated to lifelong Jewish education, *tzedakah*, social justice and the state of Israel.
- We strive to fulfill our mission by building relationships that connect us as members of an extended family who recognize each other as created in the image of God.

*- Adopted by the Board of Directors  
April 26, 2004*

# PRESIDENT'S REPORT

Howard Lanznar

Dear Friends,

How quickly the year has passed! It seems my first year as Temple Jeremiah President began just the other day. It has been an honor to serve our congregation and work with our wonderful professional staff and volunteers to strengthen our temple community.

This year we had the privilege of celebrating two interrelated and significant anniversaries: the 350<sup>th</sup> anniversary of permanent Jewish settlement in America and the 45<sup>th</sup> anniversary of Temple Jeremiah. For the past three and one-half centuries, the local synagogue has been the central institution in American Judaism, the institution that preserved and developed our traditions, preserved our faith and maintained the continuity of our community. Since its founding nearly a half-century ago, Temple Jeremiah has played and continues to play an important role in the saga of American Judaism as well as a central role in our lives. As your president, I am awed, humbled and thrilled by the legacy we have inherited and the challenge to build for the future.

I am pleased to report that during the past year we have continued to build this legacy. We have grown together as a congregational family in furtherance of our Mission Statement (see page 6) in worship, life-long learning, social justice and community-building. The reports that follow describe our accomplishments in greater detail. I will mention just a few:

- We were delighted to welcome Rabbi Michelle Greenberg into our congregational family. From the moment she joined us in June of last year, it was clear Rabbi Greenberg was a perfect "fit" with our community. Her energy, warmth, creativity and caring have made an immediate impact. We are proud that she has so quickly become an integral part of the finest professional staff in the area.
- Our Center for Learning continues to provide depth and breadth of Jewish educational opportunities for all ages and interests. Our Religious and Hebrew Schools, led by Dr. Anne

Lidsky with support from a revitalized Education Committee, are developing new curricular offerings to strengthen our children's love of Jewish learning. Our Adult Learning calendar has been filled to the brim with diverse and stimulating offerings, both in partnership with the Dawn Schuman Institute and Florence Melton Adult Mini-School and through unique Jeremiah programs.

- Our Youth Groups continue to grow in popularity and activities, offering opportunities for youth from 3<sup>rd</sup> grade through high school to deepen their connection to Judaism, enhance their lives and the lives of others through *tzedakah* projects and build lasting friendships with their peers. We owe much of this progress to Youth Director Andrea Jury, who developed programs over the past several years. While Andrea is leaving this post to seek other opportunities in Jewish education, we are pleased she will continue to work with our children as a Religious and Hebrew School teacher.
- Social action and social justice continue to be central to our mission of *Tikkun Olam*. We have added new direct service programs, such as "Feed A Family," enabling our Jeremiah families to provide direct, meaningful and life-changing support to local families in need. Our advocacy for core values continues to grow through our work with the Interfaith Housing Center of the Northern Suburbs, CHASM, a grassroots group working to ensure the separation of church and state, and other organizations. This year we had the great honor of receiving the prestigious Fain Award for Social Justice Programming from the Religious Action Center of the Union for Reform Judaism in recognition of last year's multi-faceted programs to support Ethiopian Jewry.
- We completed a comprehensive Long Range Plan (LRP) for the temple that will guide us as we strive to implement our Mission Statement and continue to grow over the next five years. As this report goes to print, we are in the midst of a series of "Neighborhood Coffees" at which our members, clergy,

(continued)

# PRESIDENT'S REPORT

*(continued)*

professional staff and lay leaders are sharing their views of Temple Jeremiah, its plans and its vision for the future. Our LRP is an evolving document, and the learning that grows out of these meetings and other conversations will continue to shape it. The LRP outlines an exciting future for the temple which I look forward to sharing with you. Copies of the LRP are available at the temple and will soon be available on-line on our web site at [www.templejeremiah.org](http://www.templejeremiah.org).

- We celebrated the 45<sup>th</sup> anniversary of Temple Jeremiah's founding with a "Music through the Decades" dinner party in April. Over 200 members of our temple family gathered for an evening of fellowship, recognition of those who have led and supported the temple through the decades, and sheer fun. Thanks to the tireless efforts of a wonderful event committee, the dinner party succeeded not only in raising significant funds for the temple, but in further building our community. Now we look forward to planning for our 50<sup>th</sup>!
- This year saw continued growth of our diverse and rich array of programming. Many programs are discussed in the committee reports that follow, and it would be virtually impossible to list them all here. The following is just a sampling of the programs offered by Temple Jeremiah in the past year:
  - o Rabbi Cohen's monthly "Pulse of our World" discussion groups, which consider current events and issues from a Jewish perspective;
  - o Our Tot Shabbat and Torah for Tots worship/learning experiences;
  - o The broad range of trips, tours and dinners organized by our Empty Nesters group;
  - o Noted historian Jonathan Sarna's lecture on the 350<sup>th</sup> anniversary of Jews in America;
  - o Our wide variety of "alternative" Shabbat evening celebrations, including "Friday Night Live," "Good Humor" ice cream onegs, downtown Shabbat services, and Klezmer-themed services;
  - o A wonderful comedy night - "One Arab. One Jew. One Stage. Two Very Funny Guys" which raised funds for affordable housing initiatives on the North Shore;

- o Our ever-popular "Decades" programs, featuring musical journeys down memory lane;
- o The 2<sup>nd</sup> Annual "Shushan Shuffle" Run/Walk, kicking off a morning of Purim celebration;
- o This year's tremendous Stanley C. Golder Interfaith Lecture, featuring a distinguished panel of leaders from many faiths moderated by the incomparable John Callaway of WTTW-TV.

Our temple community is enriched by a growing number of dedicated volunteers and lay leaders, each of whom adds their skills, energy and heart to our community. Their contributions are essential for Temple Jeremiah to achieve its mission.

While we are tempted to point to large events in highlighting the past year, we must not lose sight of the hundreds, no, thousands, of individual connections among our congregants that are so fundamental: the quiet moment of reflection at weekly services; the spark of accomplishment in the eyes of our Religious School students; the comforting words of clergy at times of illness or loss; and the casual banter with friends over bagels and coffee Sunday morning. Each of these instances is as important to our community as the largest program. They are all threads in the rich fabric of Temple Jeremiah.

While today we can look back at a year of accomplishment, our temple community continues to face challenges to its long-term stability and growth. Foremost of these challenges is financial. As described in the Finance Committee report, we must address the repayment of our debt and the expansion of our endowment if we are to secure the future of Temple Jeremiah for ourselves and our children. This challenge must be addressed next year and is a high priority of your temple leadership.

As I prepare to begin my second year as President, I am excited by our prospects and well aware of the challenges that we face. I am confident that, building upon the foundation of our strong 45-year history and with each of you as partners as we move forward, we will build a strong future for Temple Jeremiah.

# RABBI PAUL F. COHEN, D.MIN.

Dear Friends,

Reading the comments of our president, Howard Lanznar, you can see that there is so much to be proud of as members of the Temple Jeremiah family. This past year has been rich indeed. As I complete my fifth year as your rabbi, I look ahead to the future with great excitement. The next four years outlined in our Long Range Plan direct us to work hard to achieve specific goals in the fulfillment of our mission.

In the area of worship, we will be evaluating the new prayer book, *Mishkan Tefilah*, to be published by the Central Conference of American Rabbis this coming spring. Should *Mishkan Tefilah* be the prayer book for Temple Jeremiah? We will consider this question and evaluate other liturgical materials, looking both at materials we have and materials we might acquire. We will also need to carefully examine the time of our Friday evening services. Is 8:00 p.m. the best time for us to gather to welcome Shabbat or should we move our worship to an earlier time, as we do in the summer months, preceded by a light reception and followed by dinner? We will continue to study the history of the Reform movement and the present status of Reform Judaism in this country and in our community. Change for the sake of change is not healthy. Change for the sake of responding to the new needs of our people is essential. Beyond the timetable of the Long Range Plan, we can imagine extending the warmth, the openness and the accessibility of our worship calendar to the High Holy Days. Imagine opening our doors to the community on Rosh Hashanah and Yom Kippur as we do on Shabbat and the Festivals.

In the area of education, we should continue to build on our strengths. The educational opportunities we offer at all levels are outstanding. How do we make them better? We will be exploring new ways to strengthen our post-Confirmation programming. We will seek to better integrate adult learning into the excellent educational programs we offer to our young people. Imagine if we could offer to all of our students who complete their education through

Confirmation a summer trip to Israel. Imagine if we partnered with a local college or university to offer our post-Confirmation and adult learners college credit courses in our building. The two years before our children head off to college are critical years. We must do all that we can to deepen their connection to Judaism and to our community.

In the area of community, we have the opportunity to build on our strengths. Our social justice programs are both numerous and diverse. From the Tzedakah Boxes in the hallway to the Feed the Homeless program to the partnerships we have with organizations like SHALVA and the Interfaith Housing Center of the Northern Suburbs, we are dedicated to *Tikkun Olam*. Imagine if we were to expand on this programming by reaching out even further. Imagine sending our young people on alternative spring breaks to help build homes in Nicaragua. Imagine if we could help send our dentists, physicians, lawyers, teachers, engineers and computer technicians on American Jewish World Service missions to developing countries to train people so they can strengthen their own community. Truly, we would be fulfilling God's call to us to be a light unto the nations.

We are truly blessed as members of Temple Jeremiah and I feel especially blessed to be your rabbi. May the next year and the years to come find us building on our strengths, achieving new goals and dreaming new dreams.

Amen.

# FINANCE & ADMINISTRATION COMMITTEE

*David Golder, Chair*

The mission of the Finance & Administration Committee of the Temple Jeremiah Board of Directors is to ensure Temple Jeremiah remains a financially sound congregation as well as to administer the legal, employment, investment and other business functions of the congregation in such a way as to support our primary spiritual, educational, social and humanistic missions.

This report discusses projected financial results for the 2004/05 fiscal year ending June 30, 2005 and provides an overview of the budget for the upcoming year that has been prepared by the Budget Subcommittee and approved by the Board of Directors.

Some key observations summarize the projected financial results for the fiscal year ending June 30, 2005:

- Our temple continues to operate on a fiscally healthy basis with sound business and financial management. Our balance sheet continues to be strong, our accounting is sound and conservative and our financial management and reporting procedures continue to improve each year.
  - Temple Jeremiah has had an exciting increase in membership due to our community outreach efforts combined with our exceptional educational, spiritual and social programming. This year's net increase of approximately 40 households, bringing us to a total of 785 households as of April 30, 2005, has had a positive impact on our operating budget. We continue to look at new strategies for integrating these new member families into our community so they will continue to be part of the Jeremiah family for years to come.
  - We continue to feel the negative drain of our mortgage on our current operating budget. We currently have \$2.6 million in debt with approximately \$650,000 in pledges payable in the next three years. While these current payments relieve some of our interest costs, a rising interest rate environment forces us to pay close attention to the management of our debt. Our Board of Directors continues to look at various strategies to relieve this burden and allow us to establish a more positive footing for the future.
- On a positive note, our congregation continues to be committed to building an endowment for the future. While small relative to other organizations of our size, our current endowment of \$380,000 is the largest in the history of Temple Jeremiah. As our endowment continues to grow, so will the potential of supporting broader programming, hiring and retaining talented staff at all levels and taking pressure off our reliance on the annual financial commitment (dues) required of our members.

## **Projected Results for the 2004/05 Fiscal Year**

Consistent with our historical practice and, as required by the by-laws of Temple Jeremiah, we have been operating with a balanced budget for the current fiscal year. We are pleased to report that as of the date of this publication, we are confident we will finish this year with our budget comfortably balanced between revenue and expenses.

In addition to the cost challenges faced by any small business (rising insurance rates, utility costs and other operating expenses), this year's operating costs were increased due to the addition of an associate rabbi, expanded facilities usage and rising programming costs (positive by-products of a growing and active congregation) and historically cold winter weather which impacted utility and service costs. The Board of Directors is constantly aware we are in an environment of increasing operating costs and rising interest rates and continues to look at opportunities for more efficient business operations. In addition, our staff continues to prudently manage resources and cut costs wherever possible.

These management efforts, along with the positive financial impact of our growing membership, have

*(continued)*

# FINANCE & ADMINISTRATION COMMITTEE

(continued)

allowed us to operate with a balanced budget despite lower than expected fundraising revenues for this year.

## The Budget Process

Approximately halfway through our fiscal year, the Budget Subcommittee of the Board of Directors begins the process of analyzing financial performance for the current year and making projections for the coming fiscal year. This year we started the process by establishing a “re-forecast” of the current year’s income and expenditures. This effort not only boosted our confidence in the strength of the current year’s finances but helped begin the process of budgeting for the coming year.

The committee works with great energy analyzing expenses relating to programming (including worship, education and other programs), salaries and costs of building and business operations. As projected expenses are quantified, revenue sources are projected and confirmed to ensure we will approach the coming year with a strong financial position and a balanced budget.

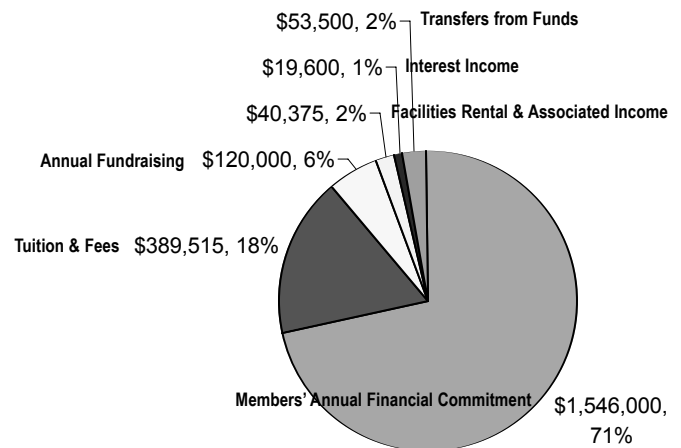
It should be noted that the budget for Temple Jeremiah is established in somewhat of a “fluid” environment as members continue to join and leave the congregation for a variety of normal and expected reasons. This rise and fall of membership impacts programming costs, school enrollment, the costs of administration and other items. It is the intent of the Budget Subcommittee to provide the Board of Directors with guidance as to their best estimates of the financial assumptions for the coming year. The Board works with our senior staff to continually analyze trends in membership, revenue and expenses that may have an impact on the financial health of the congregation.

## Budget for the 2005/06 Fiscal Year

The coming year presents numerous exciting opportunities as well as financial challenges.

## Revenues

The temple’s revenues are budgeted to be \$2,169,000. While almost all our revenue comes from our members in one form or another, we continue to look for additional sources, such as renting our building facilities to outside parties, as supplementary revenue to support the congregation’s financial needs.



We currently expect the annual financial commitment from our members (dues) to rise 3% to enable Temple Jeremiah to support its programs and facilities. This is less than last year’s increase of 4% and can be credited to the strong growth in our membership, the dedication of our staff to minimize operating expenses and the increased rental of our building facilities. School fees will increase a minimal \$20 for Hebrew School and \$15 for Religious School.

Fundraising is an increasingly important source of revenue and is consistent with our goal of minimizing our traditional dependence on our member’s annual financial commitment (dues). This is the second of a two-year fundraising effort to support the costs related to our associate rabbi position.

(continued)

# FINANCE & ADMINISTRATION COMMITTEE

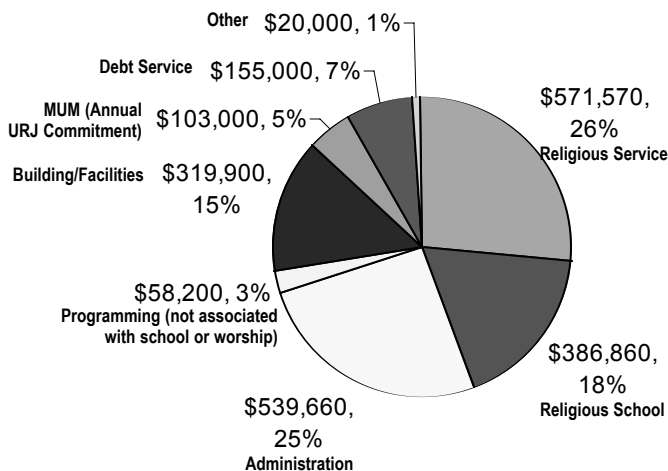
(continued)

Facility rental revenue continues to grow with expanded use of our building by both members and outside groups, such as the current duplicate bridge program during the week. This year we launched a major initiative to provide event planning and services to support our members celebrating life cycle events at the temple. In addition to supporting the needs of our members, we expect this program to have a positive impact on the finances of Temple Jeremiah.

Our endowment continues to grow and, as interest rates continue to rise, the endowment continues to make a larger contribution to the operating revenue of the temple. We expect future growth of the endowment, combined with more sophisticated investment strategies, will allow this component of our revenue to increase, removing more of the burden of annual cost increases that we must pass on to our congregants.

## Expenses

Viewed as a small business with a two million dollar budget, Temple Jeremiah suffers from the same pressures as any small business, including increased costs for salaries, insurance, utilities and other expense items.



Personnel costs (salaries, benefits and insurance) for our senior staff, administrative support staff, teachers and custodial staff continue to be the largest expense of our organization. Almost 70% of our expenses are related to compensating our most valuable congregational resource. This year's budget (shown on left) differs a bit from previous years' as personnel costs are allocated to the appropriate expense category. Proportionally, personnel expenses are approximately the same as last year, although we expect more pressure on our budget from rising health insurance rates. The salary for our associate rabbi for this coming year continues to be offset by special fundraising efforts.

Fees for Religious and Hebrew Schools as well as our Bar/Bat Mitzvah program continue to represent only a small portion of our actual expenses for these programs. The Board of Directors remains committed to supporting these programs as well as others, including Adult Education, at the highest level possible while maintaining the solid financial health of the temple.

Our debt service requirements continue to grow both as a real number and as a proportion of our annual operating expenses. The principal remaining on our loan must be eliminated or refinanced in two years. The Board of Directors continues to believe that the elimination of this debt is our most important financial goal in the coming years. We plan to solicit the help of our members in the form of a major new capital and endowment campaign that we anticipate beginning in the coming year and extending into subsequent years.

The membership fee we pay to the Union for Reform Judaism (formerly known as the Union of American Hebrew Congregations) is determined annually by a formula based on the size of our congregation. For this fee, we receive numerous benefits from the principal national organization of the Reform Movement.

(continued)

# FINANCE & ADMINISTRATION COMMITTEE

*(continued)*

## **Other Committee Functions:**

In addition to budget and finances, Temple Jeremiah has a talented team of volunteers who provide professional support to the temple staff in areas of employee benefits, tax compliance, legal and contract management and investment strategy. It is this tremendous partnership between our staff and lay leadership that continues to provide us with confidence going forward in managing the future finances of our congregation

## **Participating in various aspects of the Finance & Administration Committee are:**

Mark Achler, David Blum, Susan Brody, Rabbi Paul Cohen, Ernie Frankl, David Golder, Lori Goldstein, Carol Gottke, Jody Hyman, Fern Kamen, Michael Kamen, Howard Klieger, Jeffrey Krupp, Howard Lanznar, Ken Lorch and Jack Zaban

# BROTHERHOOD

*David Abrahams, President*

Brotherhood continues to take an active role within the temple, providing social, spiritual and volunteer activities to create a sense of community for the men of our congregation.

This has been an exceptional year for Brotherhood. We have met or exceeded almost all our goals. Our activities over the past year have included:

- New Member Breakfast
- Bears Game Day
- Family Bingo Night
- 1<sup>st</sup> Annual Texas Hold 'em Tournament
- Square Dance and Dinner with Sisterhood
- Annual Jim Rosenholtz Memorial Golf Outing and Breakfast
- Hot Dog Lunch with the Religious School
- Brotherhood Shabbat Dinner and Service
- Yom Hashoah candles
- High Holy Day and Saturday morning Shabbat ushering
- Charitable contributions to causes such as the tsunami victims, Ethiopian refugees, Juvenile Diabetes fund and the Northfield Township Food Pantry.

This past year we also established our Brotherhood Directory which can be found on the temple web site. This directory allows members to network with others in the congregation who have similar business or personal interests. Another program instituted this year was a beer and pizza get-together following our monthly meetings.

Our board members have worked extremely hard over the past year to make Brotherhood an important element within the Temple Jeremiah community

It has been my privilege to lead Brotherhood over the past two years. With the help of our active and committed membership, we look forward to an even more successful 2005/06 with our new administration.

# SISTERHOOD

*Ilene Abrahams, President*

Temple Jeremiah Sisterhood is an organization of women who enjoy working together to enhance and enrich the lives of its members, the temple and the community at large.

We achieved these goals this year through:

- Healing Classes
- Mah Jongg Club
- Sisterhood Nights Out
- Women's Seder
- Sisterhood Retreat
- Sisterhood Shabbat Dinner and Service
- Torah Study
- Chanukah gifts for the underprivileged
- Project Keshet
- High Holy Day Food Drive
- Break the Fast after Yom Kippur
- Bar and Bat Mitzvah gifts
- Youth Group support
- Confirmation gifts
- High Holy Day Challah and Honey Sale
- Temple support

We are able to do these programs and make contributions because of the funds raised by the Sisterhood Gift Shop and through stationery sales. These two wonderful income sources enable Sisterhood to concentrate on social action, religion, education and social programming.

Sisterhood Nights Out were new this year and provided us with relaxed, intimate and fun venues to meet new people. We will continue them this coming year.

# ADULT LEARNING COMMITTEE

*Sharon Greenburg and Steven Salk, Co-Chairs*

We strive to further lifelong Jewish learning. Our objective is to involve as many Jeremiah members as possible in some form of adult Jewish learning so they can more fully appreciate the scope and richness of their Jewish heritage.

We believe that through involvement in programs about Jewish learning and culture, our members become more committed to the goals of Jeremiah, become more active participants, take on more leadership roles and contribute more to our community. We believe that adult Jewish learning is an increasingly important need among our members.

The Adult Learning Committee offers classes designed to appeal to the broad range of needs and interests of various segments of our temple population. We offer programs on Sundays as well as during the week so more people can participate. To provide continuity of study, we have developed strands or categories of programming. These include: Biblical studies, current events and contemporary issues, Israel, Jewish art and culture and theology/philosophy/ritual.

We co-sponsor programs with the Dawn Schuman Institute, the American Jewish Committee and other committees and groups here at Temple Jeremiah. This year, we offered the following programs:

- **God in the Abrahamic Traditions: Connection and Conflict Among Judaism, Christianity and Islam** - presented by Dr. Mark Berkson in collaboration with the Dawn Schuman Institute and Outreach.
- **Biblical History: The Second Temple Period** - four classes presented by Dr. Ben Katz in collaboration with the Dawn Schuman Institute.
- **Difficult Dialogue: A Palestinian and an Israeli-Jewish Perspective on the Conflict** - presented by Professor Tzvi Adelman.
- **American Judaism: Old Faith in the New World** - presented by Dr. Jonathan Sarna in collaboration with the American Jewish Committee.
- **Rembrandt's Jews** - presented by Dr. Steven Nadler.
- **The Goldbergs to Larry David: 50 Years of American Jewish Development** - two sessions presented by Dr. Marc Slutsky in collaboration with the Dawn Schuman Institute.
- **Jewish Healing** - sessions presented by Stephanie Goldman Meis, M.A. in collaboration with Sisterhood.
- **Moonlight on the Avenue of Faith** - a book review and discussion presented by Caryl Kushner in collaboration with the Dawn Schuman Institute.

**We thank the members of our committee for their ideas and willingness to implement our programs:**

Ilene Abrahams, Elan Adler, Trudy Bers, Joel Greenburg, Rick Isaac, Judy Kamen, Carol Saldinger, Sheila Schlaggar and Robyn Weissburg.

Thanks also go to Rabbis Cohen and Greenberg for their valuable participation. We welcome new members. For more information, please call Sharon Greenburg at 847/256-4582.

# BUILDING MANAGEMENT COMMITTEE

*David Blum, Chair and Michael Schack, Co-Chair*

With the completion of construction, the previous Building Committee fulfilled its role and was disbanded. Newly formed as of July 2004, the Building Management Committee oversees the management of our building and provides input for possible improvements.

In 2004, we completed the interior sign project, including identification signs for each office and classroom, directory signs throughout the building, free-standing wooden information kiosks in the south and west entrances and daily schedule kiosks. We also completed sealcoating of the parking lot. For 2005/06 we will continue to "fine-tune" our building, identifying needed improvements. We plan to examine various heating and air-conditioning issues. We have begun to examine the life expectancy of various major systems and building items.

Interested individuals with relevant knowledge and skills are always welcome on this committee and may contact David Blum at 847/251-9292.

## **Building Management Committee:**

Julie Ford, Philippe Geyskens, David Golder and Harry Major

## **BY-LAWS TASK FORCE**

*Ken Lorch, Legal Counsel*

Temple Jeremiah has a new set of by-laws. Through the magic of technology, we made 487 insertions and 337 deletions. The final product was achieved by an experienced committee comprised of David Blum, Susan Brody, Ken Lorch, Steven Salk, Stephen Schar, David Golder and Howard Lanznar. Hon. Roger Fein performed a final review of technical and grammatical details. Dr. Mitchell Slotnick and Rabbi Paul Cohen also provided significant input. The new document more closely tracks the way our congregation functions administratively. It is gender-neutral, more grammatically correct and includes provisions not necessarily required but customarily included and appropriate for modern not-for-profit organizations. The significant changes include:

- The addition of our Mission Statement.
- The replacement of the cumbersome process for the election of a Board of Religious Education (REB) with a more traditional Religious Education Committee. The Religious Education Committee will not set curriculum or determine teaching methods, as was its previous charge. Rather, it will work with our staff to set policies, review programs and provide input from the membership on the operations of the school.
- The codification of the roles of several committees by making them eight standing committees - Finance & Administration, Adult Learning, Development, Religious Education, Membership, Outreach, Social Action and Spiritual Life. As in the past, committee appointments will be made by the president in consultation with the staff and active members. The Nominating Committee has been renamed the Leadership Development Committee and will perform the dual role of slating officers and Board members as well as recommending members for committees and other leadership roles. As always, finding new, interested volunteers is the goal.
- The document is now more politically correct by defining the term "family" to reflect the inclusive nature of our congregation which goes beyond the traditional concept of families. Our new endowment fund is now codified within the by-laws. A structure has been added for searching for senior staff. A procedure for notifying members, directors and officers of meetings by electronic communication is also included.

A complete copy of the new by-laws will soon be available on our website. We were fortunate to have the benefit of various legal and lay perspectives and experiences each committee member brought to the process.

# CARING COMMUNITY

*Lucy Blutenthal, Chair*

## **Mission Statement:**

*To reach out to congregants in times of sadness or celebration. This committee creates a sense of community among our temple family through G'milut Chasidim, Acts of Loving Kindness. We serve as partners with God in caring for one another.*

---

The Caring Community has involved itself in a number of activities and programs throughout the past year. A summary of the areas in which our deeply committed committee has been active is as follows:

- Care cards and care calls to congregants who have experienced a sad or joyous occasion.
- Transportation to temple worship services, activities, medical appointments, etc., as needed.
- Provision of meals to congregants as needed.
- Delivery of congratulatory baby bibs to congregants celebrating a birth.
- Monthly "friendly visits" to congregants confined to their homes, retirement communities or nursing home facilities.

Our plans for the coming year include the continuance of current programs and the development of new programs as deemed appropriate and timely.

## **2004/05 Organizational Committee:**

Elan Adler, Rachel Friedman, Rabbi Michelle Greenberg, Sue Kaufmann, Harriet Kogen, Roberta Mallon, Emmy Rothschild and Carol Saldinger

## **Service Volunteers:**

We have a number of volunteers who generously offer their time to provide needed services to our congregants. A heartfelt thanks go to all of you who have willingly and without hesitation given a helping hand to our congregants in the true spirit of *G'milut Chasidim*, Acts of Loving Kindness.

# EDUCATION COMMITTEE

*Jani Harris, Chair*

## **Mission Statement:**

*The Education Committee of Temple Jeremiah is dedicated to reviewing and supporting the curriculum, activities and programming of our Religious School and Hebrew School and ensuring meaningful, effective Jewish education resulting in the transmission of Jewish heritage and knowledge to future generations.*

---

The committee, in its first year as such, has devoted much of the year to assessment. The committee felt it was important to have a framework upon which to analyze and evaluate our educational offerings.

We began with a survey which was distributed to all families with students in Religious and/or Hebrew School. The goal was to assess the students' and parents' perceptions of our schools. The results indicated that our accomplishments are completely consistent with our temple's Mission Statement: namely, the students and parents believe we are developing a strong Jewish identity in our children; the teachers and staff are strong contributors to the children feeling welcome at temple; the children feel connected to the temple community; and there is an excellent sentiment about how we *connect tzedakah* to the children's school experiences.

The next phase of our assessment took the form of evaluating the status of our Religious School curriculum. We have heard in-depth reports from teachers at all levels of our Religious School. In addition, we have been evaluating a new curriculum from the Union for Reform Judaism entitled Chai Curriculum. The Chai Curriculum is divided into three sections: the study of Torah, *Avodah* (prayer) and *G'milut Chasadim* (*tzedakah*). We believe these three branches are consistent with our educational goals as well as the temple goals, as listed in its Mission Statement.

Our final analysis was to brainstorm about what enduring understandings we would like our students to have about Judaism when they complete Confirmation.

While we believe our current curriculum is strong and well designed, our plan is to incorporate elements of the Chai Curriculum into the existing program in order to infuse and invigorate it with an enduring understanding of Judaic concepts. This integration process will take place during the summer so that some new elements can be incorporated beginning in the fall. We have much work ahead next year as we analyze our Hebrew curriculum.

I feel very fortunate to be able to work with such a committed group of individuals. I look forward to working with them again next year. If anyone is interested in joining the Education Committee, please feel free to contact me. We would love the additional input.

## **Education Committee:**

Adrienne Breen, Sandi Greene, Arlyn Hiltzik, Jody Hyman, Dr. Anne Lidsky, Nancy Northrip, Michael Schack, John Sobel, Amy Torf and Robyn Weissburg

# LONG RANGE PLANNING COMMITTEE

*Joel Kaufmann, Chair*

The formation of the Long Range Planning Committee was first announced at the 2003 Annual Meeting by President Mitchell Slotnick. At the Annual Meeting in 2004, President Howard Lanznar reported that the Long Range Plan preliminary report had been reviewed and accepted by the Board.

We are pleased to report that the Long Range Plan was completed and presented to the Board of Directors early this year. It will be available shortly on the Temple Jeremiah web site. In addition, hard copies are available at the library and can be provided to members on request by the temple office.

Furthermore, the plan is being "rolled out" to the temple community through a series of Neighborhood Coffees at which discussions are held among congregants, the professional staff, and members of the Board of Directors and the Long Range Planning Committee.

The Board of Directors has formed a Long Range Planning Implementation Committee for the purpose of prioritizing, overseeing and guiding the implementation of the plan over the coming years.

## **Long Range Planning Committee:**

Lori Andre, Miff Ardell, Trudy Bers, Rabbi Paul Cohen, Julie Ford, Joel Greenburg, Herb Horn, Fern Kamen, Diana Kaufmann, Joel Kaufmann, Howard Lanznar, Dr. Anne Lidsky, Carol Maxon, Sheila Schlaggar, Mitchell Slotnick, Robyn Weissburg, Jack Zaban, Laura Zimmerman and Cantor Amy Zussman

# MEMBERSHIP COMMITTEE

*Julie Ford, Chair*

## **Mission Statement:**

*The mission of the Membership Committee within Temple Jeremiah is to retain and engage the current membership and attract new members.*

---

To accomplish this goal, the lay leadership, in partnership with the senior staff, will provide activities, programs, events, and communications that speak to our entire temple membership and assist in integrating them more within the temple community. In addition, we will promote our temple, its excellent staff and the Center for Learning programming to the general public and host events geared toward membership recruitment.

Temple Jeremiah's current membership is at 802 families. The Membership Committee's goal is to increase the size of the congregation to approximately 900 families. This is a number the current board feels will generate sufficient revenue to sustain us and provide all the wonderful programming, facilities and leadership that Temple Jeremiah has become known for while reducing the reliance on dues. This year we created a new membership brochure which has proven to be a great way to highlight to perspective members what Temple Jeremiah is all about. It has been very well received. This year Temple Jeremiah also won a membership grant from the Synagogue Federation Commission. It was an honor to participate in this program. Only ten temples in the Greater Chicagoland Region, which comprises all Jewish Reform and Conservative congregations, won grants. We used this grant to focus on ideas and methods for making stronger connections with our current membership. There will be some significant additions and changes to our membership activities for the coming 2005/06 year.

## **2004/05 Report:**

The Membership Committee is made up of three different groups:

### **Retention Committee**

- Empty Nesters - Jean Weissburg, Chair
- Family Theater Night - Jennifer Deutsch
- Anniversary Dinner and Shabbat - Nancy Kessler

### **Welcome and Mentoring Activities**

- New Member Dinner - Amy Torf, Chair
- New Member Brunch - Amy Torf and Jennifer Deutsch, Co-Chairs
- Loryn Kogan, Chair

### **Prospective Member Recruitment**

- Neighborhood Coffees - Julie Ford, Chair
- Young Adult Events - Lori Wolff, Chair
- Ilene Goldman, Chair

Each of these activities plays an important role in the connection, revitalization and existence of Temple Jeremiah. Many successful membership events took place this year and will continue on in the coming year:

- **The Almond Tree Café** - Sunday mornings at temple have a different feeling to them now. The café is a gathering place for many members who enjoy the quiet lounge area by relaxing or reading the newspaper or engaging in lively conversation during Sunday School hours. We hope you will come and support its wonderful *tzedakah* causes and make some wonderful connections at the same time.

*(continued)*

# MEMBERSHIP COMMITTEE

*(continued)*

- **Empty Nesters Programs** - The purpose of this committee is to plan social activities, trips and dinners for our members who are 50+. Events this year included a theater and dinner outing, a movie and review with the director and a Shabbat dinner, just to name a few. Over 200 people attended Empty Nester activities in 2004/05.
- **Mentor Program** - The goal is to acclimate new temple members into the Jeremiah family in a more personal way. This type of mentoring is usually a new family's first connection with temple beyond the clergy. The mentor family is Temple Jeremiah's olive branch and an inclusive way to introduce new families to our programming and spiritual events on a one-on-one basis. Over 88 new families and 60 mentor families participated in the program this year. My thanks to all the people who made the program a success. It is a great way to volunteer and make a difference at temple. Next year our goal is to have 100 mentor families.
- **Neighborhood Coffees** - Always a great way for temple families to interact with one another in an informal setting, the Neighborhood Coffees also provide a venue for prospective families to meet the senior staff and other temple members. We have been very successful this year recruiting new members from Neighborhood Coffees.
- **New Member Welcome Dinner and Spring Event** - This past year our New Member Welcome Dinner and Shabbat was very well attended with 230 people joining our senior staff and Board members for a wonderful Shabbat dinner and service. In the spring we hosted a brunch for about 12 new families. We hope these events are a way to make new members aware of all the committees, programs and other ways to become involved at Temple Jeremiah.
- **Member Connections** - This group's goal is to organize social activities that establish connections with our members at different phases of their lives. As part of its program, 100 Temple Jeremiah members attended the play, "Beauty and the Beast," at the Marriott Lincolnshire in January.
- **Retention Committee** - This committee held Anniversary Dinners honoring members who have been at Temple Jeremiah for 25+ years. The events were very well received. In the coming year, we will be expanding the Anniversary Dinners to include dinners for 10, 15, and 20-year members.

Our best prospective temple members are your own families and friends, the people with whom you would like to share special moments, celebrations, life cycle events and spiritual connections. If you know of any families who may be interested in joining Temple Jeremiah, please call the temple office and give us their names. We will call and invite them to the next prospective member event.

# OUTREACH COMMITTEE

*Susan Ardell, Chair*

## **Mission Statement:**

*The Outreach Committee provides programs, resources and support that address the unique needs of interfaith families, Jews-by-Choice, conversion candidates and those who feel disconnected or under-informed regarding Jewish life and practice both in the home and in the synagogue.*

Our Outreach Committee:

- Welcomes interfaith families to take part in synagogue life, to learn more about Judaism and to raise their children as Jews.
- Welcomes and educates new Jews-by-Choice as well as those investigating Judaism.
- Inspires Jews to engage more fully in the synagogue community, especially those who feel disconnected or distant.
- Invites non-Jewish partners to explore, study and understand Judaism, thereby providing an atmosphere of support in which a comfortable relationship with Judaism can be fostered.
- Assists young adults in strengthening their Jewish connection and identity.
- Educates and sensitizes the congregational community to be accepting of all who seek a place at Temple Jeremiah.

*- Adopted by the 2004/05 Outreach Committee, August 30, 2004*

---

The Outreach Committee at Temple Jeremiah creates opportunities for members whose Jewish education ended in youth, who are Jews-by-Choice or who are non-Jews. In 2004/05 we offered:

- **God in the Abrahamic Traditions** – held in collaboration with the Adult Education Committee.
- **City Lights, Chanukah Nights** - for our downtown crowd.
- **Shabbat Afternoon in the Ark** – a live Noah’s Ark for kids, parents and grandparents.
- **Jews-by-Choice: The Lost Tribe?** – discussion, enrichment and growth.
- **On One Foot** – Jewish basics offered during Sunday school to an SRO crowd!
- **Shabbat Across America** – supper, learners’ service and “celebrity” speakers.

As I step away from Outreach leadership, I would like to extend my deepest gratitude to all who have served in Outreach from 1995 until the present.

## **2004/05 Outreach Committee:**

Jeanne Angres, Rabbi Michelle Greenberg, Joel Greenburg, Anne Richards, Greg Richards and Sue Rubnitz

# SOCIAL ACTION COMMITTEE

*Mindy Kurtz and Barbara and Stephen Miller, Co-Chairs*

The Social Action Committee coordinates two year-round social action projects that provides an outlet for congregants who wish to satisfy their desire to give back to the community through social action. To volunteer, please call Mindy Kurtz at 847/272-5471 or [cupermom@aol.com](mailto:cupermom@aol.com) or Barb and Stephen Miller at 847/266-1686 or [bmiller54@ameritech.net](mailto:bmiller54@ameritech.net). To ensure a quality *mitzvah* experience, call now as space is strictly limited and opportunities during the year fill up quickly.

## **Feed the Homeless**

Forty to fifty Jeremiah families each year sign up for this popular program to feed homeless people near the House of Daniel on the near west side of Chicago. The needs of the homeless have never been greater and every Temple Jeremiah family, including those with children, can make a difference in their lives. Make this easy program your own personal Mitzvah Day the second Sunday of the month from October to June. Please do your small part by making five bag lunches as a family activity and bringing them to the temple lobby between 10:00 and 11:15 a.m. Upcoming dates will be posted on the temple's web site.

### **Ingredients of a Feed the Homeless bag lunch:**

- 2 meat sandwiches (e.g. bologna)
- 1 piece of fruit (apple or banana)
- 1 bag of chips
- 4 cookies

## **Feed A Family**

Every Temple Jeremiah family can devote one shopping trip a year to helping a needy Jewish family such as the Russian Jews living on the north side of Chicago. This easy project involves filling a shopping list to feed a family for one month who has been referred to us by The ARK, a Jewish service organization. This program is unique because it gives you the concrete opportunity to physically and financially help the poor. On the third Sunday of the month year-round, one generous Jeremiah family shops and delivers food packages to our ARK client family. This project knows no age boundary; for those families with young children, it is an ideal project, helping to further their understanding of the ritual of *tzedakah*. All you need to do is call us, pick your month, receive information about your adopted family and get their shopping list. Make it fun by sharing your month with another Jeremiah family!

Two weeks before your delivery month, you will receive a reminder postcard and a specific shopping list for the client family. All food must be certified Kosher. The cost to each donor family ranges between \$75 and \$100.

## **Temple Lobby Tzedakah Box Contributions**

Every time you leave your house to come to temple, whether to pick your child up from Sunday or Hebrew School, grab a can of food and drop it in one of the large white boxes in the temple lobby. We also accept new and slightly used clothing and books of all kinds.

# COMMITTEE ON SPIRITUAL LIFE

*Joel Kaufmann, Chair*

The Committee spent a great deal of time studying and discussing a number of topics under the direction of Rabbi Cohen:

- The Tent-Peg Business: Some truths about congregations.
- Future participation of lay leaders in congregational worship services.
- Looking ahead to High Holy Day Services: Exploring what we can do to enhance our worship experience. As a result, Yom Kippur afternoon worship and study alternatives were introduced.
- As a result of the enthusiastic response to the early evening Kabbalat Shabbat Services on Fridays last summer, we explored a timetable to increase their frequency in the future.
- We explored an example of a synagogue that offers multiple experiences on a Shabbat evening in the same building. This multi-faceted program has been dubbed "Synaplex" and features such concurrent activities as yoga, music and adult learning which precede a social gathering or dinner and a Kabbalat Shabbat Service. Perhaps Temple Jeremiah can explore opportunities to offer more than one worship experience in an evening.
- Earlier in the year, the Spiritual Life Committee served as a sounding board for the Long Range Planning Committee's Worship Subcommittee as their report was developed and refined.

We are happy to have spent another enlightening, stimulating and spiritual year under Rabbi Cohen's inspirational leadership and look forward to working with him in the upcoming year.

## **Committee on Spiritual Life:**

Rabbi Paul Cohen, Ernie Frankl, David Goldberg, Rabbi Michelle Greenberg, Sheldon Gray, Beth Hafter, Herb Horn, Joel Kaufmann, Jeffrey Krupp, Howard Lanznar, Trish Salk, Sheila Schlaggar, Dr. Mitchell Slotnick and Cantor Amy Zussman

# APPENDIX I:

## 2004/05 WORSHIP & PROGRAMS

### CENTER FOR LEARNING

#### ADULT CLASSES:

- "Beginning Hebrew," "Hebrew Through Prayer" and Adult B'nai Mitzvah classes
- Hebrew Refresher Class by Cantor Amy Zussman
- Lunch and Learn: A Taste of Text
- "On One Foot: An Introduction to Judaism" by Rabbi Michelle Greenberg (*with Outreach*)
- "Pulse of Our World: Our Rabbi Reads the Headlines" by Rabbi Paul Cohen
- Weekly Torah Study

#### ADULT LECTURES/PRESENTATIONS:

- "Difficult Dialogue: A Palestinian and an Israeli-Jewish Perspective on the Conflict" with Professor Tzvi Adelman
- Stanley C. Golder Interfaith Lecture: "Evil and Suffering: Where is God to be Found? Our Religions Respond" - A panel discussion moderated by John Callaway
- "The Jewish Response to Christian Missionaries"
- Jewish United Fund (JUF): "350 Years of Jews in America" by Ellen Smith
- North Shore Community Kallah: A Celebration of Jewish Adult Education at Congregation Solel
- Passover Workshop: "Teaching Values in a Materialistic World" by Dr. Anne Lidsky
- "Rembrandt's Jews" by Dr. Steven Nadler
- "Voices of the Generations" by Julie Kohner

#### AMERICAN JEWISH COMMITTEE:

- "American Judaism: Old Faith in the New World" by Dr. Jonathan Sarna

#### DAWN SCHUMAN INSTITUTE:

- "Biblical History: The Second Temple Period" by Dr. Ben Katz
- "God in the Abrahamic Traditions: Connection & Conflict Among Judaism, Christianity and Islam" by Dr. Mark Berkson (*with Outreach*)
- "The Goldbergs to Larry David: 50 Years of American Jewish Development" by Dr. Marc Slutsky
- *Moonlight on the Avenue of Faith*: A Book Discussion

#### EARLY CHILDHOOD EDUCATION & PROGRAMMING:

- Board of Jewish Education Center for Learning Preschool Program
- Chavanim
- Torah for Tots
- Tot Shabbats

#### HEBREW & RELIGIOUS SCHOOL:

- All-School Chanukah Celebration
- Confirmation Ceremony
- Confirmation Retreat
- Consecration for 1<sup>st</sup> Grade
- Education Survey
- "Ethical Wills" program
- Field trips to Apple Tree Theatre, Holocaust Memorial, Jewish Art of Chicago, a local mosque and church and the Spertus archeological dig
- Grade-level Shabbat Dinners
- Hebrew School Graduation
- *Middot* (Jewish values) curriculum
- On-line school registration forms
- Open Houses
- OSRUI Camp Presentation
- Service & Brunch for 4<sup>th</sup> Grade
- Toddie Gray & Diane Mary Katz Scholarship
- Visiting Artist Program

#### FLORENCE MELTON ADULT MINI-SCHOOL - LIMUD NORTH

#### OUTREACH PROGRAMS:

- "City Lights, Chanukah Nights" (*with Young Professionals Group*)
- "God in the Abrahamic Traditions: Connection & Conflict Among Judaism, Christianity and Islam" by Dr. Mark Berkson (*with Dawn Schuman*)
- "Jews by Choice: The Lost Tribe?"
- "On One Foot: An Introduction to Judaism" by Rabbi Michelle Greenberg (*with Adult Learning*)
- Shabbat Across America
- "Shabbat Afternoon in the Ark"

#### RETREAT:

- Adult Retreat with Rabbi Cohen: "Myth and Belief: What is Religious and Historical Truth?"

#### WORSHIP PROGRAMS:

- Chanukah Dinner & Worship
- Downtown, Erev, Family and Tot Shabbat Services
- Friday Night Live!
- High Holy Day, Passover and other holiday worship services
- Interfaith Thanksgiving Service
- International Children's Shabbat
- Kabbalat Shabbat Services
- Purim Bacchanal Extravaganza
- Purim Spiel
- Selichot: Discussion of *I Am Jewish* by Daniel Pearl, Havdalah and Selichot Service
- Shabbat Shira
- Shavuot Dinner & Tikkun
- Simchat Torah with members of the Maxwell Street Klezmer Band
- Sukkot: "Pizza in the Hut"
- Yom Hashoah Holocaust Commemoration at B'nai Torah

(continued)

# APPENDIX I:

## 2004/05 WORSHIP & PROGRAMS

### PROGRAMS AND GROUPS

#### BROTHERHOOD:

- 1<sup>st</sup> Annual Texas Hold 'Em Tournament
- Bears Game Day
- Brotherhood Directory
- Family Bingo Night
- Opening Breakfast
- Annual Jim Rosenholtz Memorial Golf Outing and Breakfast
- Saturday Morning and High Holy Day Usher Program
- Shabbat Dinner & Service
- Speakers Program
- Square Dance & Dinner (*with Sisterhood*)

#### EMPTY NESTERS:

- Fall Social Event with Marc Mayer and his guitar
- "Meshuggah-Nuns" by the Chicago Jewish Theatre
- Shabbat Dinner & Service

#### JUNIOR CHOIR:

- Annual Dinner
- Annual Retreat at OSRUI
- Field trips to perform at senior centers and nursing homes

#### MEMBERSHIP:

- Almond Tree Café
- Anniversary Dinners
- "Beauty and the Beast" at the Marriott Lincolnshire
- Chavurah Groups
- Mentor Family Program
- Neighborhood Coffees
- New Member Dinner & Shabbat Service
- New Member Spring Brunch
- Oneg Honoring Long-Term Members
- Prospective Member Coffee

#### SISTERHOOD:

- "Break the Fast" after Yom Kippur
- Healing Classes by Stephanie Meis
- High Holy Day Challah & Honey Sale
- Mah Jongg Club
- Shabbat Dinner & Service
- Sisterhood Cookbook preparation
- Sisterhood Dinner & Torah Study
- Sisterhood Nights Out: Dessert Fondue Party, Glass Fusing Party, Holiday Ceramics, Pizza Party and Tu B'Shevat Seder
- Sisterhood Retreat: Spa Weekend
- "Tea and Antiques"
- Women's Seder
- Year-End Dinner

#### SOCIAL ACTION & ADVOCACY:

- Ernie Bloch Memorial Tzedakah Box
- Annual Noni Dodge Blood Drive
- Brotherhood funding of Jewish Children's Bureau
- Candidates' Forum
- Confirmation Class Popcorn Sale to aid Rwanda
- Donations to MAZON: The Jewish Response to Hunger
- Donation of goods to military troops in Iraq and Afghanistan
- Fain Award for "Excellence in Social Justice Programming"
- Feed A Family
- Feed the Homeless
- Fundraising for victims of Florida hurricanes, Sudan genocide and the tsunamis
- High Holy Day Food Drive
- Seder Matching Program
- Sisterhood Chanukah Tags
- Support of Sister City - Yerevan
- Tzedakah Boxes in the lobby
- "Understanding Poverty" program for 8<sup>th</sup> graders by the JCUA
- Voter registration information

#### TEMPLE EVENTS:

- 45<sup>th</sup> Anniversary Gala: "Music Through the Decades"
- Comedy Night: "One Arab. One Jew. One Stage. Two Very Funny Guys"
- Concert with Cantor Amy Zussman and Kol Zimrah
- Concert with Rick Recht
- "The Decade of the 40's"
- Installation of Rabbi Michelle Greenberg
- Israel Solidarity Day
- Mother's Day Concert
- Purim Carnival - "Grease is the Word"
- Shushan Shuffle 5K Run/Walk

#### YOUNG PROFESSIONALS GROUP:

- "City Lights, Chanukah Nights" (*with Outreach*)
- Downtown Shabbats

#### YOUTH GROUP/ COLLEGE STUDENTS:

- Chanukah Party & Youth Lounge Unveiling
- Chillin' & Grillin'
- End-of-Year Celebration with "Shining Lights" and Hot Dog Lunch by Brotherhood
- "Extreme Makeover - Youth Lounge"
- "Finding Nemo" Scavenger Hunt
- "Happy Gilmore Birthday Party"
- Lox Box Sale
- "Melting & Bowling"
- "Mitzvah Mania"
- Packages and Visits to College Students
- "Pizza & Playing"
- Trip to Gamer's Paradise
- Youth Group Dinner & Service
- Youth Group Social Action
- Z'man Kef - Before Hebrew School program

# APPENDIX II: 21<sup>ST</sup> CENTURY DONORS

|                                 |                                    |                                      |
|---------------------------------|------------------------------------|--------------------------------------|
| David & Ilene Abrahams & Family | Mr. & Mrs. Howard Cohen            | Adrienne & Michael Goodman           |
| Mr. & Mrs. Mark Achler          | Mr. Jack Cohen & Ms. Billie Barron | Mr. & Mrs. Michael Goorvich          |
| Mr. & Mrs. Bruce Adams          | Rabbi & Mrs. Paul F. Cohen         | Mr. & Mrs. Harvey C. Gordon          |
| Mr. & Mrs. Charles Adler        | Ms. Jennifer Crane &               | Mr. & Mrs. James S. Gordon           |
| Dr. & Mrs. Brian Albert         | Mr. Burton Weinstein               | Margo & Terry Gottlieb               |
| Mr. & Mrs. Michael Alexander    | Dr. Rob Dann & Ms. Erica Regunberg | Mr. Sheldon Gray                     |
| Mr. & Mrs. Brian Andre          | Mr. & Mrs. Andrew Denenberg        | Mr. Joel & Dr. Sharon Greenburg      |
| Mr. & Mrs. Kenneth Andre        | Mr. & Mrs. Jay Deutsch             | Rabbi Lisa S. Greene                 |
| Dr. & Mrs. Gabe Angres          | Rand & Rhonda Diamond              | Mr. & Mrs. Lee Grossman              |
| Rabbi Victor S. Appell &        | Mr. & Mrs. Sanford Dishman         | Mr. & Mrs. Bruce Hague               |
| Mr. Colin Hogan                 | Mr. & Mrs. Philip Dodge            | Myrna & Alan H. Hammerman            |
| The Milford Ardell Family       | Mr. Jonathan Don &                 | Mr. & Mrs. Ronald Hamu               |
| Dr. & Mrs. Leonard Arnold       | Ms. Elizabeth Blodgett             | Mr. & Mrs. David Harris              |
| Edward & Cathy Atkins           | Mr. David Eaton &                  | Mr. & Mrs. Steven Harris             |
| The Barack Family               | Dr. Louanne Smolin                 | Mr. Fred Henschel                    |
| Mr. & Mrs. Lee Barbakoff        | Mr. & Mrs. David Ellis             | Babette & Richard Hirsch             |
| Mr. & Mrs. Rick Baruch          | Dr. Randy J. Epstein & Family      | Mr. & Mrs. Fritz Hirsch              |
| Mr. & Mrs. Kevin Becker         | Mr. & Mrs. Marvin Feig             | Mr. & Mrs. Allen Hirschfield         |
| Mr. & Mrs. Robert Bensman       | Hon. & Mrs. Roger G. Fein          | Mr. & Mrs. Mark Holtzer              |
| Dr. & Mrs. Gerald Berkowitz     | Dr. & Mrs. Joseph Feldman          | Debra & Gary Holzman                 |
| Mr. & Mrs. Ronald Berman        | Mr. & Mrs. Dennis Fields           | Judith & Richard Homer               |
| Mr. & Mrs. Michael Bernberg     | Mr. & Mrs. Howard Fink             | Mr. & Mrs. Herbert Horn              |
| Ms. Trudy Bers                  | Mr. David Fishman &                | Mr. Stewart Hudnut &                 |
| Mr. & Mrs. Stuart Biegel        | Mrs. Julie Rosner                  | Ms. Vivian Leith                     |
| Mr. & Mrs. Steven Blinderman    | Mr. & Mrs. James Ford              | The Hyken Family                     |
| David & Janet Blum              | Mr. & Mrs. Craig J. Foster         | Dr. & Mrs. Bruce Hyman               |
| Mr. & Mrs. Selwyn Blum          | Mr. & Mrs. James R. Foster         | Mr. & Mrs. Kenneth Jacobson          |
| Dr. & Mrs. Lewis Blumenthal     | Dr. & Mrs. Michael J. Fox          | Mr. & Mrs. Seth Jacobson             |
| Mr. & Mrs. Herbert Blutenthal   | Mr. & Mrs. H. Gary Frank           | Dr. & Mrs. Julian Joffe              |
| Mr. & Mrs. Bruce Brandt         | Mr. & Mrs. Ernie Frankl            | Mr. William Johnson & Ms. Elan Adler |
| Mr. & Mrs. David Brenner        | Dr. & Mrs. Harvey Friedman         | Michael B. & Fern M. Kamen           |
| Mr. & Mrs. Howard Brenner       | The Früm Family                    | Dr. & Mrs. Douglas Kaplan            |
| The Bricker Family              | Mr. & Mrs. Howard Galler           | Muriel Kaplan                        |
| Mr. Michael B. Brohman &        | Mr. & Mrs. Bennett Garfield        | Dr. & Mrs. Jeffrey Karasick          |
| Ms. Debra Abelson               | Dr. & Mrs. Richard Gershenzon      | Gary Kash                            |
| Mr. Lawrence Broutman &         | Mr. Philippe Geyskens &            | Mr. & Mrs. Michael Katz              |
| Mrs. Susanne Cohen Broutman     | Ms. Ilene Goldman                  | Mr. & Mrs. Kenneth Kaufman           |
| Bill & Norma Brown              | Mr. & Mrs. James H. Gilford        | Joel & Sue Kaufmann & Family         |
| Ms. Sima Browne                 | Alan & Karen Gitles                | Ronald & Diana Kaufmann              |
| Dr. & Mrs. Neal Buss            | Ms. Roberta W. Glick               | Mr. & Mrs. Ira Keeshin               |
| Mr. & Mrs. Robert G. Byron      | Roger & Joan Gold                  | Mr. & Mrs. Alan Kessler              |
| Mr. & Mrs. Edgar L. Cadden      | Mr. & Mrs. Robert Goldberg         | Paula & Donald Kessler               |
| Mr. & Mrs. Allan Carney         | Mrs. Susan Goldberg                | Dr. & Mrs. Ronald Kissel             |
| Mr. & Mrs. Barry Carr           | The Golder Family                  | Mrs. Barbara Kite                    |
| Ms. Nancy Carson                | The Goldhar Family                 | Mr. & Mrs. Robert Klein              |
| Mr. & Mrs. Michael Cogan        | Mr. & Mrs. Andrew Goldstein        | Mrs. Howard Kogen                    |

(continued)

# APPENDIX II: 21<sup>ST</sup> CENTURY DONORS

Mr. & Mrs. Donald Kooperman  
Jeffrey & Jamie Kost  
Mr. & Mrs. Harlan Kowitt  
Jeffrey & Ellen Krupp  
The William Langley Family  
Howard & Gail Lanznar  
The Laurito Family  
Ms. Judith M. Lazar  
Mr. & Mrs. Peter Leeb  
Franklin Leibow & Deborah Leibow  
Mark E. & Jacqueline Leopold  
Mr. & Mrs. Mark Levine  
Mr. & Mrs. Steven Levy  
Mr. & Mrs. James Lewis  
Mr. Jerry & Dr. Anne Lidsky  
Ralph A. Lindauer  
Dr. & Mrs. Stephen Lipschultz  
Mr. & Mrs. Kenneth Lorch  
Fred & Patty Lurie  
Emilio & Leslie Machado  
Mr. Robert Mack & Ms. Susan Brody  
Mr. & Mrs. Harry Major  
Loren & Roberta Mallon  
Mr. & Mrs. Michael Manaster  
Mr. & Mrs. Fred Marcus  
Arthur & Sandra Marks  
Mr. & Mrs. Bert J. Maxon  
Mr. & Mrs. Jeffrey Meltzer  
Scott Mendel & Liz Trager Mendel  
Mr. & Mrs. Stephen R. Miller  
Ms. Sandra Shipplett Mosectick  
Mr. & Mrs. Marty Munvez  
Mr. & Mrs. Robert Nardick  
Mr. & Mrs. Thomas Nathan  
Mr. & Mrs. James Nedwick  
Mr. & Mrs. Henry Neu  
Dr. Jay & Dr. Geraldine Newmark  
Mr. Glenn Nickow  
Mr. & Mrs. Richard S. Nopar  
Dr. Richard & Dr. Tammy Novak  
Dr. & Mrs. Gerald Osher  
Mr. & Mrs. Scott & Alisa Patterson  
Mr. & Mrs. James Phillips  
Dr. & Mrs. Steven Pinsky  
Mr. & Mrs. Michael E. Pollak

Mr. & Mrs. Brian Reed  
Mr. & Mrs. John F. Rice  
Susan & Richard Rieser Family  
Mike & Carm Robinson  
Sue & Gary Rockoff  
Alan & Karen Rohrbach  
Mr. & Mrs. Ronald Rooth  
Mr. & Mrs. Howard Rosenberg  
Mr. & Mrs. James Rosenholtz  
Mr. Warner A. Rosenthal  
Mr. & Mrs. Marvin Rosenzweig  
Mr. & Mrs. Edward Rothschild  
Susan B. & Dr. Myron E. Rubnitz  
Mr. & Mrs. Andrew Ruttenberg  
Mrs. Carolyn Sacks  
Mr. & Mrs. Jeffrey Sacks  
Mr. & Mrs. Steve Safran  
Mr. & Mrs. Lee Saldinger  
Mr. & Mrs. Richard Salerno  
Mr. & Mrs. Steven B. Salk  
Mr. & Mrs. Jeffrey Sanders  
Mr. & Mrs. Ronald A. Sandler  
Dr. & Mrs. David Sarne  
Mr. & Mrs. Michael Schack  
Mr. & Mrs. Barry Schlaggar  
Mr. & Mrs. Sanford Schmidt  
Mr. Richard Schneider &  
Dr. Ilana Seligman  
Rabbi Robert D. &  
Patricia B. Schreibman  
Ernest & Linda Schubert  
Mr. & Mrs. Robert Schwartz  
Ronald & Charlene Schwartz  
Chris & Ted Schwartz and Family  
Robert & Cynthia Schwimmer  
Mr. Irving Segal  
Dr. & Mrs. Michael Seiler  
Mr. Scott Semar &  
Ms. Sandra Wagman  
Mr. & Mrs. Neal Shact  
Mr. & Mrs. Shay Shalmon  
Mr. Clifford Shapiro &  
Ms. Darlene Vorachek  
Mr. & Mrs. Jason Sharps  
Mr. & Mrs. Steve Sherman

Mr. & Mrs. Donald Shindler  
Mr. & Mrs. Michael Silverman  
Dr. & Mrs. Hilliard Slavick  
Mitchell & Valerie Slotnick  
Mr. & Mrs. Joel Solomon  
Mr. & Mrs. Donald Staniszewski  
Mr. & Mrs. Scott D. Stephenson  
Mr. & Mrs. Donald Stewart  
Mr. & Mrs. Jay Stoller  
Deborah & Kelly Stonebraker  
Mr. & Mrs. James Swartchild  
Rabbi Allan Tarshish Fund for  
Humanity  
Temple Jeremiah Brotherhood  
Temple Jeremiah Gift Shop  
Temple Jeremiah Sisterhood  
Toddie Gray & Diane Mary Katz  
Scholarship Fund  
Dr. & Mrs. Leslie Trubow  
Mr. & Mrs. Rick Turim  
Mr. & Mrs. Irving Udell  
Mr. & Mrs. Robert Vihon  
Mr. & Mrs. Edward Walovitch  
Mr. & Mrs. Hilton Weaver-Weinberg  
Dr. & Mrs. Jerold B. Weinberg  
Mr. & Mrs. Stanley L. Weinberg  
Ms. Patricia Weinfuss  
Mrs. Carolyn Weinstein  
Dr. & Mrs. Leo S. Weinstein  
Mr. & Mrs. Jay Weisbach  
Ms. Paula Weiss  
Ms. Jean Weissburg  
Mr. & Mrs. Martin Weissburg  
Mr. & Mrs. Edward Wicks  
Mr. & Mrs. Robert Wilneff  
Bitsy & Bruce Winograd  
Mr. Ross Wolfson &  
Ms. Jody Haas-Wolfson  
Mr. & Mrs. Walter Wormser  
The Zaban Family  
Laura & Bruce Zimmerman  
Cantor Amy J. Zussman  
Renee & Gary Zussman

# TEMPLE LEADERSHIP

## BOARD OF DIRECTORS 2004/05

### PRESIDENT

Howard Lanznar

### EXECUTIVE VICE PRESIDENT

David Golder

### VICE PRESIDENTS

Julie Ford

Jani Harris

Joel Kaufmann

Steven Salk

### TREASURER

David Blum

### RECORDING SECRETARY

Jeffrey Sacks

### LEGAL COUNSEL

Ken Lorch

### CONTROLLER

Jeffrey Krupp

### BOARD OF DIRECTORS

Elan Adler

Lori Andre

Trudy Bers

Norma Brown

Rand Diamond

Hon. Roger G. Fein

Ernie Frankl

Joel Greenburg

Stephen Miller

Carol Saldinger

Michael Schack

Sheila Schlaggar

Amy Torf

Jack Zaban

Laura Zimmerman

### BROTHERHOOD PRESIDENT

David Abrahams

### SISTERHOOD PRESIDENT

Ilene Abrahams

### IMMEDIATE PAST PRESIDENT

Mitchell L. Slotnick, Ph.D.

## BOARD OF DIRECTORS 2005/06

*(proposed slate)*

### PRESIDENT

Howard Lanznar

### EXECUTIVE VICE PRESIDENT

David Golder

### VICE PRESIDENTS

Julie Ford

Jani Harris

Joel Kaufmann

Steven Salk

### TREASURER

David Blum

### RECORDING SECRETARY

Laura Zimmerman

### LEGAL COUNSEL

Ken Lorch

### CONTROLLER

Jeffrey Krupp

### BOARD OF DIRECTORS

Lori Andre

Susan Brody

Norma Brown

Rand Diamond

Hon. Roger G. Fein

Ernie Frankl

Philippe Geyskens

Joel Greenburg

Stephen Miller

Julie Rogers

Ron Rooth

Jeffrey Sacks

Michael Schack

Sheila Schlaggar

Amy Torf

Jack Zaban

### BROTHERHOOD PRESIDENT

Joel Rovner

### SISTERHOOD PRESIDENT

Ilene Abrahams

### IMMEDIATE PAST PRESIDENT

Mitchell L. Slotnick, Ph.D.

## PAST PRESIDENTS

*(in the order in which they served)*

Fred Henschel

Robert B. Cook

Robert W. Powell ל"ת

Robert H. Goldberg

Edgar L. Cadden

Meyer M. Israel

Marvin H. Coleman ל"ת

Stanley C. Golder ל"ת

James R. Foster

Joan J. Golder

Ronald A. Sandler

Barbara S. Bleckman

Jacqueline M. Slavick

Herb Horn

Michael Pollak

Diana Kaufmann

## TEMPLE JEREMIAH STAFF

Rabbi Paul F. Cohen, D.Min.

Rabbi C. Michelle Greenberg

Robert D. Schreiber, D.D.

*Rabbi Emeritus*

Cantor Amy J. Zussman

Dr. Allan Tarshish ל"ת

Fern M. Kamen, FTA

*Executive Director*

Anne M. Lidsky, Ph.D., RJE

*Director of Religious Education*

Andrea Jury

*Youth Director*

ל"ת *of blessed memory*





937 Happ Road  
P.O. Box 8209  
Northfield, IL 60093

Phone: 847/441-5760  
Fax: 847/441-5765

[www.templejeremiah.org](http://www.templejeremiah.org)  
[office@templejeremiah.org](mailto:office@templejeremiah.org)